



# WASHINGTON State Employee



# #100pctUnion

Local 573  
Picnic, 8/18 in  
Medical Lake.  
Celebrating  
summer and  
solidarity.  
#100pctUnion

Joan Ahl photo

## 100% Union Proud

## Big 100% Union contract win for UW Police members

Four University of Washington Police Department members won their challenge and will split hundreds of dollars in differential pay.

The four Local 1488 members will split \$791.67 that upholds their contract rights to maintain a 15 percent pay differential over the officers they supervise.

The WFSE / AFSCME UW Police Management Bargain-



ing Unit and contract covers sergeants and lieutenants on the campus police department.

Their contract specifies they must be paid at least 15 percent more than the officers they supervise.

But officers received double time for working Husky men's basketball games during the 2016-2017 season. With the officers working double time, the 15 percent pay differential disappeared.

Using the force of their WFSE / AFSCME contract, the sergeants and lieutenants overcame the university's arguments that the double time for officers was a premium, like overtime.

The settlement upholding the 15 percent differential for WFSE / AFSCME UW Police Management members came Aug. 11.

### It's official! Group of WSU-Puyallup workers now 100% union

They already signed their cards and the state Public Employment Relations Commission (PERC) on Aug. 11 officially OK'd their request to become part of WFSE/AFSCME in the new WSU-Puyallup Facilities and Maintenance Operations Unit (non-supervisory). Congratulations! 100% proof that when we fight, we win!



Washington Federation of State Employees WFSEc28  
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Add our 100% Union Proud logo to your FB profile page. Click your profile image to update. Click on FRAME. Search for WFSEc28 to add the logo. Then SAVE your profile image.



Update your profile picture with this frame from Washington Federation of State Employees WFSEc28. [Try it](#)

**INSIDE:**

## 100% Union Poster of the month

See page 2



# WHY MEMBERSHIP MATTERS

**WAGES** THE UNION AVERAGE WORKER MAKES

**20%**  **MORE**

**PENSIONS** EMPLOYERS OF UNION WORKERS CONTRIBUTE

**28%**  **MORE**

**VACATION** UNION WORKERS HAVE

**26%**  **MORE**

**HEALTH BENEFITS**

**18.3%**  **MORE** UNION WORKERS HAVE HEALTH INSURANCE

& DEDUCTIBLES ARE 18% LOWER

Economic Policy Institute: Briefing Paper, How Unions Help All Workers



**Washington State Employee**

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**WFSE/AFSCME members at APALA**

At biennial convention of the Asian Pacific American Labor Alliance (APALA):

Keynote Speaker Lee Saunders (AFSCME President) after his speech Aug. 18 greeted WFSE/AFSCME delegates **Lin Crowley** (Local 443), **Quan Tran** (Local 1671) and **Romy Garcia** (Local 843).



**ELECTRONIC DELIVERY OPTION (NEW!):** If you'd like to save paper and postage, you can receive notice when this newspaper is posted online. To register, go to [WFSE.org/enews/](http://WFSE.org/enews/) and locate the sign-up form at the bottom of the article to get our free email alerts. Click on WSE (Washington State Employee) and provide your email. You'll receive an email message when the newspaper is added to WFSE.org. If you're a represented non-member fee payer and you don't wish to receive this publication in any format, e-mail us at [contact@wfse.org](mailto:contact@wfse.org), or write: WFSE/AFSCME, 1212 Jefferson St. S.E., Suite 300, Olympia, WA 98501.

## Yakima Local 1326 provides school supplies for kids

Yakima Local 1326 generously donated school supplies to the Yakima DSHS Division of Children and Families office for the children that office provides services to.

Local 1326 Treasurer **Addie Rodriguez** and the local's interim Secretary **Carmen Saavedra** shopped for the school supplies.

With the help of a delegation from the Yakima Call Center and DCFS offices, the supplies collected by Local 1326 members were delivered to the Yakima DCFS office where they will be given to in-need children this school year.

Another fine example of our local unions giving back to the community.



## Green Machine visits Rainier School Local 491



Hot weather and smoky skies couldn't deter WFSE/AFSCME staff and Local 491 member leaders from having a great day talking with employees at Rainier School about the importance of being 100% Union Proud. It came during the visit by the AFSCME "Green Machine" at Rainier School's Summerfest on Aug. 3.

The "Green Machine" is the custom-painted RV resource center on wheels sponsored by the Washington Federation of State Employees/AFSCME -- the union for most of Rainier School's employees.

For Summerfest, the Green Machine spotlighted the recent contract gains achieved by WFSE/AFSCME Local 491 members at Rainier School and members statewide.

More than 70 Local 491 union members signed 100% Union recommitment cards at Summerfest.

Where will the Green Machine go next? Find out at [wfse.org/green-machine](http://wfse.org/green-machine).



## 100% Union Proud at Local 1060

Whatcom-Skagit Local 1060 members proudly show their signed 100% Union cards. Great commitment from a great local that stands up for WFSE/AFSCME members in Northwest Washington.

# Our retirement security under attack

## RPEC leader tells us who's going after our pensions

At both the state and federal levels, retirement security continues to be under attack.

Helen John knows.

"When you first retire from public service, you think that you have it made," says John, who worked for DSHS before retiring in 1994

"After two years of retirement though, you see your purchasing power and some of your benefits eroded and you figure out quickly that your benefits are not set in stone."

The final budget agreement passed by the Legislature on June 30 included the much needed pay raises to address the recruitment and retention crisis for WFSE/AFSCME members.

But the time will come when we will retire -- and need financial security.

**Sadly, the final budget ignored the need to restore the benefits of retirees that were cut previously.** Those cuts were made to the most vulnerable parts of a public employee's retirement: the COLA (cost-of-living adjustment) and the health care benefits.

Many states have reduced or eliminated those benefits over the past 10 years when looking to save money.

Our benefits are protected by the



Helen John

Washington State Supreme Court's *Bakenhuis* decision and by the contract rights expressed in the U.S. and Washington Constitutions.

Unfortunately, the courts have carved out exceptions that leave our benefits vulnerable to cuts.

Out-of-state interests are seeking to take advantage of this to attack public sector pensions.

New front groups for John Arnold (former CEO of Enron) and the Koch Brothers (petroleum billionaires) including Truth in Accounting and the

Reason Foundation are putting out misinformation regarding public pensions, including those here in Washington State.

They are working with the State Policy Network, which includes the Washington Policy Center.

Two years ago, they published articles attempting to undermine public support for our pensions by stating falsely that our pensions are underfunded and costly, they are now falsely saying that they are underfunded and paying huge investment fees that will hurt the state financially.

**We must respond forcefully to educate the public and our fellow public sector worker about the health, modest benefit to public, and positive economic impact of our pensions.**

"We retirees are being hit by increased prescription drug costs, increase health care premiums (\$55 per month for UMP-Medicare eligible retirees in 2018) and now we may see a reduction in access to Medicaid coverage if we need help paying the extreme costs of nursing home care," said John, president of the RPEC chapter in Yakima County.

The recent efforts on the federal level to repeal and replace the Afford-



## RPEC CORNER

Online: [rpecwa.org](http://rpecwa.org)

able Care Act have also raised anxiety for seniors about health care coverage for current and future retirees.

A key component of the proposed Legislation is a \$800 billion dollar cut to the Medicaid program.

Medicaid provides coverage to millions of retirees who have disabilities or are in assisted living facilities. A recent article in the *New York Times* entitled, "One Woman's Slide from the Upper Middle Class to Medicaid" details how even those with substantial personal savings and robust long-term care insurance are often reliant on Medicaid to cover their care in their later years.

Public-sector employees and retiree must continue to fight back against those who seek to undermine the benefits that workers have earned. Anyone who works their entire life should be able to retire with dignity and receive the health care they need.

# WFSE/AFSCME CONVENTION AWARDS DEADLINE EXTENDED

## Deadline for Convention 2017 award nominations extended to Sept. 13

### MEDAL OF VALOR AWARDS

#### Award nomination criteria

##### Medal Of Valor Awards

**Medal of Valor Awards recognize WFSE/AFSCME members who have demonstrated bravery and valor.**

Recognition may be given to a member where the evidence presented to the Medal of Valor Committee shows that he or she demonstrated bravery and/or heroism by knowingly performing conspicuous acts of courage under life-threatening circumstances so that others might live.

Use this form to submit nominations for all three awards: Medal of Valor, Meritorious Service and Lifesaving

In no case shall recognition be given where it appears that the action performed was merely in the performance of normal duties.

**Two Medal of Valor Awards may be conferred.** One award is earmarked for a **Public Safety Officer member** of Council 28 and one is open for a **non-Public Safety Officer member** of Council 28. Nominees must have demonstrated bravery and valor in a specific situation or situations between Aug. 3, 2015 and Aug. 15, 2017.

The deadline to submit nominations has been extended to Sept. 13, 2017.

##### Meritorious Service Award

**Meritorious Service Award recognizes a member's significant or outstanding act of service of exceptional character.**

Recognition may be given to a member where the evidence presented to the Medal of Valor Committee shows that a significant or outstanding act of service of exceptional character was performed. The action taken need not involve attempts of rescue or risk to self, but should exhibit behavior far above and beyond the expectations of their position in the service of others.

In no case shall recognition be given where it appears that the action performed was merely in the performance of normal duties.

Nominees must have demonstrated this meritorious service in a specific situation or situations between Aug. 3, 2015 and Aug. 15, 2017.

The deadline to submit nominations has been extended to Sept. 13, 2017.

##### Lifesaving Award

**Lifesaving Award to recognize a member who took action during an emergency with the intent of saving a life or helping the injured.**

Recognition may be given to a member where

#### WFSE/AFSCME Medal of Valor/Meritorious Service/Lifesaving Awards

Combined nomination form  
STATEMENT OF FACTS

I, \_\_\_\_\_, nominate \_\_\_\_\_  
Person submitting nomination Name of nominee

for the Medal of Valor, Meritorious Service and/or Lifesaving Award.

Nominee's address: \_\_\_\_\_

Work phone: ( ) \_\_\_\_\_ Best phone#: ( ) \_\_\_\_\_

Number of local: \_\_\_\_\_ How long a member: \_\_\_\_\_

Agency: \_\_\_\_\_

Current job class: \_\_\_\_\_

INDICATE WHICH AWARD YOU'RE SUBMITTING NOMINEE FOR:

- Medal of Valor - Public Safety Officer  Medal of Valor - Non-Public Safety Officer  
 Meritorious Service Award  Lifesaving Award

Description of why nominee should be considered for the award(s). Include specific example(s) of valor, meritorious service or lifesaving between Aug. 3, 2015 and Aug. 15, 2017 (criteria on this page; attach additional sheets if needed):

Please fill out this form as completely as possible.

Date: \_\_\_\_\_ Nominator's name: \_\_\_\_\_  
Person submitting nomination

Nominator's best contact information: PHONE \_\_\_\_\_ E-MAIL \_\_\_\_\_

Send completed nomination forms to: WFSE/AFSCME Medal of Valor Award Committee,  
1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.  
Nominations must be received by Sept. 13, 2017.

the evidence presented to the Medal of Valor Committee shows that he or she took action during an emergency with the intent to save a life, or help the injured. The committee will give consideration to resourcefulness and to demonstrated skill in rescue methods.

In no case shall recognition be given where it appears that the action performed was merely in the

performance of normal duties.

Nominees must have demonstrated this lifesaving service in a specific situation or situations between Aug. 3, 2015 and Aug. 15, 2017.

The deadline to submit nominations has been extended to Sept. 13, 2017.

**These awards are overseen by the WFSE/AFSCME Medal of Valor Committee.**

These awards may be conferred every two years at the union's biennial state convention. This year's awards will be handed out at the WFSE/AFSCME Convention Oct. 12-15 in Seatac.

The deadline to submit nominations has been extended to Sept. 13, 2017.

**ELIGIBILITY:** Locals, individual members and staff may nominate union members.

**NOMINATION:** Submit written nomination (you may use the printed nomination form on this page) with the information listed on the nomination form printed on this page.

Send completed nomination forms to: The Medal of Valor Award Committee, 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.

Nominations must be received by Sept. 13, 2017. All written nominations must include a statement of the required facts listed on the nomination form on this page.

**REVIEW:** The Medal of Valor Award Committee, made up of members appointed by the WFSE/AFSCME president, will review the nominations and select the recipients of the Medal of Valor, Meritorious Service and Lifesaving awards. Please fill out this form as completely as possible.

**AWARD:** The awards will be presented at the WFSE/AFSCME Convention Oct. 12-15 in Seatac.

**ONLINE:** Download this form or submit nominations online at: <http://wfse.org/medal-of-valor-award/> Online nominators will receive a confirmation email.

Submit nominations online:

[wfse.org/wfsecon-awards](http://wfse.org/wfsecon-awards)  
(Remember to hit "SUBMIT" when done)

# HOWARD JORGENSEN ORGANIZING AWARD

Nominations are now being accepted for the Howard Jorgenson Organizing Award to recognize a WFSE/AFSCME member who has demonstrated outstanding skills in the area of organizing.

The award is named after its first recipient, Howard Jorgenson, WFSE/AFSCME president from 1972 to 1997. Jorgenson passed away in 2016.

The Jorgenson Award is conferred every two years at the union's biennial state convention. This year's award will be handed out at the WFSE/AFSCME Convention Oct. 12-15 in Seatac.

The deadline to submit nominations is Sept. 13, 2017. For more, see the details below and in the nomination form at right.

**ONLINE:** Download this form or submit nominations online at: <http://wfse.org/organizing-award/> Online nominators will receive a confirmation email.

**ELIGIBILITY:** Locals, individual members and staff may nominate union members, shop stewards, statewide and local officers, staff and other activists. Nominees must have demonstrated outstanding skills in the area of organizing.

**NOMINATION:** Submit written nomination (you may use the printed nomination form at right) with the information listed on the nomination form printed at right.

Send completed nomination forms to: The Howard Jorgenson Organizing Award Selection Committee, 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.

Nominations must be received by **Sept. 13, 2017**. The award will be presented at the WFSE/AFSCME Convention Oct. 12-15 in Seatac. All written nominations must include a statement of the required facts listed on the nomination form at right.

**REVIEW:** A committee, appointed by the WFSE/AFSCME president, will review the nominations and select the recipient of the Howard Jorgenson Organizing Award. *Please fill out this form as completely as possible.*

**AWARD:** The award will be presented at the WFSE/AFSCME Convention, Oct. 12-15 in Seatac.

## WFSE/AFSCME Howard Jorgenson Organizing Award Nomination Form

### STATEMENT OF FACTS

I, \_\_\_\_\_, nominate \_\_\_\_\_  
Person submitting nomination Name of nominee

for the Howard Jorgenson Organizing Award.

Nominee's address: \_\_\_\_\_

Work phone: ( ) \_\_\_\_\_ Best phone#: ( ) \_\_\_\_\_

Number of local: \_\_\_\_\_ How long a member: \_\_\_\_\_

Agency: \_\_\_\_\_

Current job class: \_\_\_\_\_

Union offices held: \_\_\_\_\_

Description of why nominee should be considered for the award. Include example(s) of: organizing activities; building unity within a bargaining unit or Local Union; improving the union's community image; encouraging other members to participate; working for group welfare and union's goals, etc. (attach additional sheets if needed):

\_\_\_\_\_  
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Please fill out this form as completely as possible.

Date: \_\_\_\_\_ Nominator's name: \_\_\_\_\_

Nominator's best contact information: PHONE \_\_\_\_\_ E-MAIL \_\_\_\_\_

Send completed nomination forms to: WFSE/AFSCME Award Committee,  
 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.  
 Nominations must be received by Sept. 13, 2017.

## ROSELLA CHARVET LEADERSHIP AWARD

Washington Federation of State Employees/  
 AFSCME Council 28 • AFL/CIO

### ELIGIBILITY:

Locals and individual members may nominate union members, shop stewards, statewide and local officers, staff and other activists. Nominees must have demonstrated outstanding leadership skills.

### NOMINATION:

Submit written nomination (you may use the printed nomination form at right) with the information listed on the nomination form printed at right.

Send completed nomination forms to: The Rosella Charvet Leadership Award Selection Committee, 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.

Nominations must be received by Sept. 13, 2017.

All written nominations must include a statement of the required facts listed on the nomination form at right.

**ONLINE:** Download this form or submit nominations online at: [wfse.org/wfsecon-awards](http://wfse.org/wfsecon-awards). Online nominators will receive a confirmation email.

### REVIEW:

A committee, appointed by the WFSE/AFSCME president and approved by the Executive Board will review the nominations and select the recipient of the Rosella Charvet Leadership Award.

*Please fill out this form as completely as possible.*

### AWARD:

The award will be presented at WFSE/AFSCME's Convention Oct. 12-15 in Seatac.

## WFSE/AFSCME Rosella Charvet Leadership Award Nomination Form

### STATEMENT OF FACTS

I, \_\_\_\_\_, nominate \_\_\_\_\_  
Person submitting nomination Name of nominee

for the Rosella Charvet Leadership Award.

Nominee's address: \_\_\_\_\_

Work phone: ( ) \_\_\_\_\_ Best phone#: ( ) \_\_\_\_\_

Local union number: \_\_\_\_\_ How long a member: \_\_\_\_\_

Agency: \_\_\_\_\_

Current job class: \_\_\_\_\_

Union offices held: \_\_\_\_\_

Description of why nominee should be considered for the award. Include examples of: active union participation building consensus; unity and solidarity; teamwork; inspirational acts; improving union's community image; encouraging other members to participate; defending worker's rights; working for group welfare and union's goals, etc. (attach additional sheets if needed):

\_\_\_\_\_  
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 \_\_\_\_\_

Please fill out this form as completely as possible.

Date: \_\_\_\_\_ Nominator's name: \_\_\_\_\_

Nominator's best contact information: PHONE \_\_\_\_\_ E-MAIL \_\_\_\_\_

Send completed nomination forms to: The Rosella Charvet Leadership Award  
 Selection Committee, 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.  
 Nominations must be received by Sept. 13, 2017.

# MEMBERS ONLY BENEFITS UPDATE



Members of the Washington Federation of State Employees/AFSCME have some of the best contracts in the country, won through hard and smart bargaining. Strong membership makes strong contracts possible.

And the kind of Members Only Benefits like the ones on this page only available to 100% Union Proud members and their families.

Strong membership makes strong contracts and benefits possible.

## Local 1326 member wins national Union Plus Scholarship

Misty Sanchez, a Local 1326 member in Yakima, has received a 2017 Union Plus Scholarship from AFSCME and the AFL-CIO.

Sanchez is a financial services specialist 3 with DSHS in Yakima.

The Union Plus Scholarships are awarded annually to AFSCME members and their families

The Union Plus Scholarship program, sponsored by the Union Plus Education Foundation, helps union

members and their families defray the cost of higher education. Since 1992, the program has awarded over \$3 million to deserving students.

The amount of the award ranges from \$500 - \$4,000. This is a one-time cash award sent to individual winners for study beginning in the fall of the same year.

Applications now being accepted for 2018 (deadline 1/31/18): <https://www.afscme.org/members/scholarships/union-plus-scholarship>



### UNION PLUS SCHOLARSHIPS

Helping Union Families With the Cost of College

APPLY NOW

Deadline to apply January 31, 2018.

[www.afscme.org/members/scholarships/union-plus-scholarship](http://www.afscme.org/members/scholarships/union-plus-scholarship)

## Travel Discount Program • [wfse.org/travel](http://wfse.org/travel)

WFSE/AFSCME's 2-year-old Travel Discount Program has been a hit with members.

Our partners at Local Hospitality Inc. report that because of the

discounts, WFSE/AFSCME members have been able to vacation in such destinations as Vancouver, BC, Chicago, Honolulu, Houston and Orlando.

### Book your next trip with the WFSE/AFSCME Travel Discount Program

- All hotel and car rental discounts around the world
- Savings average 10-20% and may exceed 50%
- Provided exclusively for 100% Union WFSE/AFSCME members

#### It's as easy as 1, 2, 3:

1. Go to: [www.wfse.org/travel](http://www.wfse.org/travel)
2. Passcode: afscme for hotel discounts
3. Book your trip and save

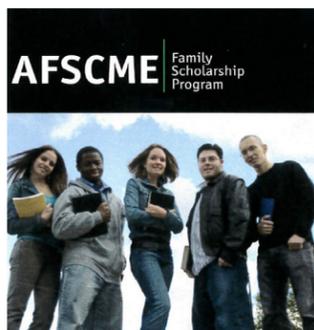


## Applications being accepted for AFSCME Family Scholarships

AFSCME is now accepting applications for the 2018 AFSCME Family Scholarship Program.

Ten scholarships of \$2,000 a year will be awarded annually and renewed each year for a maximum of four years, and may be used for any field of study. Applications must be postmarked by Dec. 31, 2017.

For more information and to download an application: [afscme.org/family](http://afscme.org/family)



[afscme.org/family](http://afscme.org/family)

## People's Memorial Benefit • [wfse.org/peoples-memorial](http://wfse.org/peoples-memorial)

Don't forget that WFSE/AFSCME has had a special arrangement with People's Memorial Association since 2016 giving its 100% Union members access to affordable burial and cremation arrangements and all the paperwork to ensure that some of the stress may be avoided by planning ahead for the inevitable.

Members pay one lifetime membership fee of \$25 (compared to the normal \$50 fee) to join People's Memorial Association. For that \$25 fee, members get sizeable cost savings at the association's Seattle Cooperative Funeral Home, 20 contracted funeral homes across Washington and five cemeteries. You'd also become automatic members

of the national Funeral Consumer's Alliance, which has affiliates across the United States.

This is offered exclusively for WFSE/AFSCME full 100% Union dues-paying members. The lifetime membership fee is per person and is available to all full 100% Union dues-paying members, their immediate families including their parents. Children under 18 are covered by their parents or grandparents membership. Once children turn 18, they

must apply and pay for their own membership.

This benefit comes to you from WFSE/AFSCME's Members Only Benefits Program, overseen by the union's Members Only Benefits Committee.

Why is this new exclusive members-only benefit important?

Funeral arrangements can be one of the top expenses a family encounters in their lifetime, after buying a house and car. The difference? When

shopping for a house or car, buyers shop. They research, compare prices and determine what suits them and their families best. People rarely shop when they need funeral services. That means the funeral industry can charge whatever they want – and consumers have to pay it.

People's Memorial Association was formed in 1939 by a group of church congregations to gain collective bargaining power to do something about this expensive,

predatory industry.

Now, nearly 80 years later, People's Memorial Association has more than 80,000 living members. And now WFSE/AFSCME full dues-paying members can join those ranks with the exclusive \$25 lifetime membership with People's Memorial Association.

For more information:  
 • [www.wfse.org/peoples-memorial](http://www.wfse.org/peoples-memorial)  
 • (206) 529-3800



# WFSE/AFSCME CONVENTION AWARDS DEADLINE EXTENDED

## JOB ACTION OF THE YEAR AWARD

Washington Federation of State Employees/AFSCME Council 28 • AFL/CIO

Nominations are now being accepted for the "Job Action of the Year" Award to recognize a WFSE/AFSCME member or members who organized the most creative and effective job action since the last convention in October 2015.

The deadline to submit nominations is Sept. 13, 2017.

For more, see the details below and in the nomination form at right.

### ELIGIBILITY:

Locals, individual members and staff may nominate a WFSE/AFSCME member or members who who organized the most creative and effective job action since the last convention in October 2015.

### NOMINATION:

Submit written nomination (you may use the printed nomination form at right) with the information listed on the nomination form printed at right.

Send completed nomination forms to: "Job Action of the Year" Award Selection Committee, 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.

Nominations must be received by **Sept. 13, 2017**. The award will be presented at the WFSE/AFSCME Convention Oct. 12-15 in Seatac. All written nominations must include a statement of the required facts listed on the nomination form at right.

**ONLINE:** Download this form or submit nominations online at: [wfse.org/wfsecon-awards](http://wfse.org/wfsecon-awards). Online nominators will receive a confirmation email.

### REVIEW:

The selection committee will review the nominations and select the recipient or recipients of the "Job Action of the Year" Award.

*Please fill out this form as completely as possible.*

### AWARD:

The award will be presented at the WFSE/AFSCME Convention Oct. 12-15 in Seatac.

## WFSE/AFSCME 'Job Action of the Year' Award Nomination Form

### STATEMENT OF FACTS

I, \_\_\_\_\_, nominate \_\_\_\_\_  
Person submitting nomination Name of nominee

for the "Job Action of the Year" Award.

Nominee's address: \_\_\_\_\_  
 \_\_\_\_\_

Work phone: ( ) \_\_\_\_\_ Best phone#: ( ) \_\_\_\_\_

Number of local: \_\_\_\_\_ How long a member: \_\_\_\_\_

Agency: \_\_\_\_\_

Current job class: \_\_\_\_\_

Description of why nominee should be considered for the award. Include specific example(s) of creative and effective job actions organized by the nominee (or nominees) since the last convention in October 2015 (attach additional sheets if needed):

\_\_\_\_\_  
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 \_\_\_\_\_

Please fill out this form as completely as possible.

Date: \_\_\_\_\_ Nominator's name: \_\_\_\_\_

Nominator's best contact information: PHONE \_\_\_\_\_ E-MAIL \_\_\_\_\_

Send completed nomination forms to: WFSE/AFSCME 'Job Action of the Year' Award Selection Committee, 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.  
 Nominations must be received by Sept. 13, 2017.

**Submit nominations online:**  
[wfse.org/wfsecon-awards](http://wfse.org/wfsecon-awards)  
 (Remember to hit "SUBMIT" when done)

## SHARED LEAVE REQUESTS

**Julie Miller**, a WorkSource specialist 5 with the Employment Security Department in Vancouver and a member of Local 1400, is requesting shared leave donations to help cover the time she is missing caring for her terminally ill husband. Contact: Felicia Wright (360-902-9532) or your own human resource office.

**Hallie O'Malley**, a social service specialist 3 with DSHS in Spokane and a member of Local 1221, is requesting shared leave donations to help cover the time she has been out during her recovery from her ankle surgery in June. Contact: Karla Stewart (509-2277-2720) or your own human resource office.

**Schmeka Smith**, a Community Corrections officer with the Department of Corrections in Tacoma and a member of Local 1181, has been approved for shared leave. Contact: Heidi Grace at (253) 680-2711

or your human resource office.

**Daniel (Cory) Ingersoll**, a social service specialist with DSHS in Renton and a member of Local 843, has been approved for shared leave. Cory is requesting shared leave for the time he has and will continue to miss while daily caring for his seriously ill wife. Contact: Gary Hill (425) 793-7513 or your human resource office.

**Tanessa Sestito**, an excise tax examiner 2 with the Department of Licensing in

Olympia and a member of Local 443, has been approved for shared leave and is still in need of shared leave. Tanessa is requesting shared leave for lengthy recovery from shoulder surgery. She has been unable to return since her surgery in June. To help with a donation of eligible unused annual leave or sick leave or all or part of your personal holiday, contact Shelby Krismer-Harada at (360) 902-4017, or your human resource office.

**Dana Bristol**, a financial services specialist 3 with DSHS

in Tumwater and a member of Local 443, has been approved for shared leave. To help with a donation of eligible unused annual leave or sick leave or all or part of your personal holiday, please contact Clarissa Cretella at (253) 593-2233, or your human resource office.

*If you've been approved to receive shared leave by your agency or institution, you can submit a shared leave request to: Tim Welch or Tavie Smith at 1-800-562-6002, or e-mail them at [tim@wfse.org](mailto:tim@wfse.org) or [tavies@wfse.org](mailto:tavies@wfse.org).*

## How Olympia Local 443 changed our lives creating the Washington State Employees Credit Union

In July, the Washington State Employees Credit Union (WSECU), the state's second largest credit union, commemorated its 60th anniversary.

Headquartered in the state capital city of Olympia, the not-for-profit cooperative was founded by a handful of Washington state employees.

It has grown over the past six decades to serve nearly a quarter-million members throughout the state and beyond.

In 1957, state employee Ed Mon-



termini was having difficulty obtaining a \$500 loan for a down payment on a home for him and his young bride. He learned about credit unions and began working towards creating one that would serve the savings and borrowing needs of hard-working public employees.

Drawn to the idea that members are owners with all earnings returned to improve services for members, Montermini's idea launched what

would eventually become a \$2.6 billion organization with 20 branches and more than 600 employees.

"The spirit of what Ed wanted in a financial institution, lives on today," said Ann Flannigan, Vice President of Public Relations.

It was for exclusively for members of Washington Federation of State Employees Local 443.

After one year, the credit union began serving all state employees.



I AM 2018 project launched to honor Dr. King. I AM 2018 is a major 18-month initiative to honor the events of 50 years ago and to connect the legacy of the 1968 Memphis sanitation strike and Dr. Martin Luther King, Jr. to current issues facing our nation.

<http://iam2018.org>

## AFSCME launches campaign to honor Dr. King, 1968 Memphis Sanitation Strikers

Launching a months-long commemoration of the life of Dr. Martin Luther King, Jr., and the 1968 sanitation workers' strike in Memphis, AFSCME Pres. Lee Saunders announced in June that the union "will build a movement of dedicated activists who can continue the unfinished work of realizing Dr. King's dream."

Pres. Saunders noted that 2018 marks the 50th anniversary of the assassination of Dr. King and the cause for which the civil rights leader traveled to Tennessee, where he was gunned down by an assassin on April 4, 1968.

Dr. King was assassinated just one day after he delivered his "I've Been to the Mountaintop" speech in Memphis. He traveled there to address a rally supporting a strike by 1,300 sanitation work-

ers represented by AFSCME Local 1733. Soon thereafter, the strikers – known by their iconic sign, "I Am A Man" – won their fight for dignity and respect on the job, an achievement that became an important milestone not only for AFSCME, but for the civil rights movement.

"To truly celebrate his life, to carry his values forward, to keep faith with everything he preached and practiced, we need to do more," Saunders said at the launch of the "I AM 2018" campaign. "We need more than a commemoration; we need a call to action."

That's why, over the next year, AFSCME will hold a series of events, including "an extended campaign of grassroots education and mobilization," Saunders said at a news conference.



Civil rights icon Congressman John Lewis (speaking, with AFSCME Pres. Lee Saunders looking on).

The campaign also will include training 2,000 organizers to work in communities nationwide to ignite activism to fight poverty, income inequality and racial disparity. Town hall meetings also will be held to educate the public about Dr. King's legacy and the issues he cared about. And AFSCME will work with representatives of the sports and entertainment industries, good corporate actors, faith leaders and community groups, among others, to help ensure that Dr. King's message endures.

Through organizing, community actions and strategic partnerships, Saunders said, AFSCME will connect the strikers' legacy – and that of Dr. King – to challenges now confronting our communities.

Also speaking at the event at AFSCME headquarters in Washington, D.C., were U.S. Representative John Lewis (D-Ga.); Vanita Gupta, president and CEO of The Leadership Conference on Civil and Human Rights; Bishop Charles Edward Blake, Sr., presiding bishop of The Church Of God In Christ; and DeMaurice Smith, executive director of the National Football League Players' Association.

"Make no mistake about it, we've come a long way towards our progress, but there's still hundreds, thousands and millions of our people who are left out and left behind," said Lewis. That, he added, is why "all of us are saying that when you see something that is not right, not fair, not just, you have a moral obligation to say something, to do something."



(From left): AFSCME Sec.-Treas. Elissa McBride; AFSCME Pres. Lee Saunders; Vanita Gupta, president and CEO of The Leadership Conference on Civil and Human Rights; U.S. Rep. John Lewis; Bishop Charles Edward Blake, Sr., presiding bishop of The Church Of God In Christ; and DeMaurice Smith, executive director of the NFL Players Association; spoke June 27, at the launching of the I AM 2018 campaign to honor Dr. Martin Luther King Jr. and the upcoming 50th anniversary of the 1968 Memphis sanitation worker strike. (Photos by Jamaal McKenzie)