

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES (UNION)**

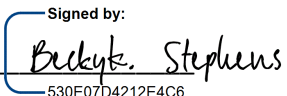
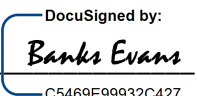
MOU: MARKET-BASED INCREASES

During negotiations for the 2025-27 successor agreement, the parties reached agreement on the following market-based increases effective July 1, 2025.

JC	Job Profile	Current Table	Current Range	New Table	New Range
22723	Electronics Technician 1 (NE H NI WFSE HMC)	BI	039	BI	043
18649	Electronics Technician 1 (NE S WFSE HMC)	BI	039	BI	043
22651	Electronics Technician 2 - Bioengr Only (NE H NI WFSE Campuswide)	BI	045	BI	049
18519	Electronics Technician 2 - Bioengr Only (NE S WFSE Campuswide)	BI	045	BI	049
22724	Electronics Technician 2 (NE H NI WFSE HMC)	BI	045	BI	049
18650	Electronics Technician 2 (NE S WFSE HMC)	BI	045	BI	049
22652	Engineering Technician 1 - Bioengr Only (NE H NI WFSE Campuswide)	BI	047	BI	051
18521	Engineering Technician 1 - Bioengr Only (NE S WFSE Campuswide)	BI	047	BI	051
22709	Fiscal Technician 1 (NE H NI WFSE HMC)	BI	033	BI	034
22792	Fiscal Technician 1 (NE H NI WFSE Libraries)	BI	033	BI	034
18633	Fiscal Technician 1 (NE S WFSE HMC)	BI	033	BI	034
18750	Fiscal Technician 1 (NE S WFSE Libraries)	BI	033	BI	034
22710	Fiscal Technician 2 (NE H NI WFSE HMC)	BI	036	BI	037
22793	Fiscal Technician 2 (NE H NI WFSE Libraries)	BI	036	BI	037
18634	Fiscal Technician 2 (NE S WFSE HMC)	BI	036	BI	037
18751	Fiscal Technician 2 (NE S WFSE Libraries)	BI	036	BI	037

Employees will be placed on the new range at their current step. Progression Start Dates (PSDs) are not impacted.

This MOU will expire upon implementation.

Tentatively Agreed To:	
For the Union: _____ Date <u>1/22/2025</u>	For the Employer: _____ Date <u>1/21/2025</u>
Signed by:  <small>530E07D4212E4C6...</small>	DocuSigned by:  <small>C5469E99932C427...</small>