

#MAFUNION

MAF Workers

Nearly 70 workers at the Marciano Art Foundation (MAF) were laid off just four days after filing a petition to form their union. They need the support and solidarity of the AFSCME family. The Marciano Art Foundation is a contemporary art museum located in Los Angeles. Paul and Maurice Marciano are the founders and primary financial backers of the museum. The four Marciano brothers co-founded Guess Jeans. Paul and Maurice Marciano own around 30% of Guess Jeans which is worth about \$350,000,000. Guess has a history of union busting and labor violations and Paul Marciano has been accused of sexual assault by former Guess employees multiple times.

On Friday, November 1, several dozen employees marched to MAF management and notified them that they filed a petition with the NLRB and asked for recognition. On Tuesday, the Marciano's decided to lay off all of the employees who petitioned to organize. On Wednesday, the Foundation announced it was shutting its doors due to low attendance. We know this is far from the truth. This weak excuse and the timing of the layoffs are a clear attack on workers from the Marciano family.

We stand in solidarity with these 70 visitor services associates, leads and docents. These workers aren't asking for much, they are organizing for basic things like a water fountain, set schedules, and to be paid more than minimum wage.

Let's let the MAF workers know that we have their back and tell the Marcianos that they aren't above the law!



“It shows that they would rather shut down a ‘public service’ institution than raise wages a dime — or raise pay a dime above minimum wage,”

Spencer Longo, Visitor Services Associate

We're calling on AFSCME members and activists to assist with actions across the country at Guess stores on Black Friday (November 29).

- We're demanding that the Marcianos:**
- ✓ **Reopen the Marciano Art Foundation**
 - ✓ **Reinstate their employees**
 - ✓ **Recognize AFSCME as their union**