

OUTSOURCING WATCH

You can be the eyes and ears

When the University of Washington outsourced maintenance work after \$280 million in renovations at Husky Stadium, members of the union's UW Skilled Trades Bargaining Unit blew the whistle.

Had it not been for their alertness, the outsourcing that ignored their expertise and took their work might have gone on out of sight, out of mind.

The union's unfair labor practice complaint over the outsourcing was scheduled for a hearing this month.

The Husky Stadium incident shows how Federation members can make a difference as the eyes and ears to detect outsourcing.

That's why the WFSE / AFSCME Skilled Labor and Trades Committee has started a new project to detect often-unseen outsourcing.

It's called "Outsourcing Watch." When you detect outsourcing, use the form on this page or online and send us the straight scoop. And take photos of outsourcing. Those real-time photos will help in court and other venues.

We need "Outsourcing Watch" now more than ever.

"We're learning that management more and more is outsourcing our work," explained Jeanine Livingston, the union's contract compliance manager.

"During the Great Recession, cuts were made, positions were lost. But now, during the recovery, the body of work is growing along with it. But positions haven't necessarily followed. But the work for the most part is still best done in-house and not outsourced."



Recent low-quality outsourced renovation work at Fircrest School in Shoreline.



UW Local 1488 President Paula Lukaszek and her colleagues in the Skilled Trades Bargaining Unit were locked out from maintenance work at the renovated Husky Stadium. Members detected outsourcing of their work, blew the whistle and with the union's help have mounted a challenge that goes to hearing this month.



Taxpayer Protection Act (HB 1851) 2018
This bill would increase transparency and accountability for dollars spent on government contracts. It would increase the evaluation of costs, require more robust contract monitoring and mandate contract close-out procedures and reports.



Outsourcing Watch



Outsourcing Watch is a project of our Skilled Labor and Trades Committee (SLAT).
[Facebook.com/WFSE.Skilled.Labor.and.Trades](https://www.facebook.com/WFSE.Skilled.Labor.and.Trades)

Have you seen contractors doing work you or your co-workers usually do?

FACT: Under all our contracts, management is **REQUIRED TO BARGAIN THE DECISION** to outsource your work.

Have you heard about plans to outsource all or part of your work?

FACT: The competitive contracting law **REQUIRES** management to give employees **AT LEAST 90 days** advance notice of deciding to contract so we can present alternatives or bid.

WE NEED TO HEAR FROM YOU!!!

You are your co-workers' eyes and ears to catch outsourcing as it happens. When you see outsourcing, fill out this form (or go online to www.wfse.org/outsourcing-watch/). **Take photos!**

WHO is doing your work?: _____

WHAT work exactly are they doing?: _____

WHEN was the work being done?: _____

WHERE exactly was the work being done?: _____

ANYTHING ELSE we should know (e.g. any building/remodel plans, e-mails, etc.)

YOUR NAME: _____

PHONE or E-MAIL: _____

When completed, send this form to: Outsourcing Watch, c/o Kurt Spiegel, 906 Columbia Street SW #500, Olympia WA 98501. FAX: (360) 352-7608.

QUESTIONS? Kurt Spiegel, 1-800-562-6002 • kurts@wfse.org

In the Public Interest

A great resource for how important Outsourcing Watch is to bringing transparency and accountability to selling public jobs to private contractors is In the Public Interest.



www.inthepublicinterest.org/