

R.V. Chin
 Agreed -
 4/23/18 @
 4:44 pm

Layoff Unit Counter Proposal:

WFSE proposal: The DCYF layoff units shall be 1) county, 2) bordering county within the region, 3) region, then 4) statewide.

DCYF counter:

The DCYF layoff units shall be as described below:

- A. County of the official duty station
- B. If no option is available within the county layoff unit, the unit expands to a specified county grouping layoff unit as defined in the table below. (Note: if your official duty station is in the county in Column A, your layoff unit at this step will include the county in Column A and the counties in Column B).

| Column A | Column B |
|--------------|--|
| Adams | Franklin, Grant, Lincoln, Whitman |
| Asotin | Garfield, Whitman, Walla Walla, Columbia |
| Benton | Franklin, Grant, Walla Walla, Yakima, <i>Klickitat</i> |
| Chelan | Kittitas, Grant, Douglas, <i>Okanogan</i> |
| Clallam | Jefferson, Kitsap |
| Clark | Cowlitz, Skamania |
| Columbia | Franklin, Garfield, Walla Walla, Whitman, <u>Asotin</u> |
| Cowlitz | Clark, Lewis, Pacific, Skamania, Thurston, Wahkiakum |
| Douglas | Chelan, Grant, Kittitas, Okanogan |
| Ferry | Lincoln, Okanogan, Stevens |
| Franklin | Adams, Benton, Grant, Walla Walla |
| Garfield | Asotin, Columbia, Whitman, <i>Walla Walla</i> |
| Grant | Adams, Benton, Chelan, Douglas, Franklin, Kittitas, Lincoln, <i>Yakima</i> |
| Grays Harbor | Lewis, Mason, Pacific, Thurston, <i>Jefferson</i> |
| Island | Jefferson, Skagit, Snohomish, Whatcom |
| Jefferson | Clallam, Island, Kitsap, Mason, <i>Grays Harbor</i> |
| King | Kitsap, Pierce, Snohomish, <i>Thurston</i> |
| Kitsap | Clallam, Jefferson, King, Mason, Pierce, Thurston, |

| | |
|--------------|--|
| Kittitas | Chelan, Douglas, Grant, Yakima |
| Klickitat | Clark, Skamania, Yakima, <i>Benton</i> |
| Lewis | Cowlitz, Grays Harbor, Mason, Pacific, Pierce, Thurston, Wahiakum |
| Lincoln | Adams, Ferry, Grant, Okanogan, Spokane, Stevens, Whitman |
| Mason | Grays Harbor, Jefferson, Kitsap, Lewis, Pierce, Thurston |
| Okanogan | Chelan, Douglas, Ferry, Lincoln |
| Pacific | Cowlitz, Grays Harbor, Lewis, Wahiakum |
| Pend Oreille | Spokane, Stevens |
| Pierce | King, Kitsap, Lewis, Mason, Thurston |
| San Juan | Clallam, Island, Skagit, Whatcom |
| Skagit | Island, Snohomish, Whatcom |
| Skamania | Clark, Cowlitz, Lewis, <i>Klickitat</i> |
| Snohomish | Island, King, Skagit, Whatcom |
| Spokane | Lincoln, Pend Oreille, Stevens, Whitman |
| Stevens | Ferry, Lincoln, Pend Oreille, Spokane |
| Thurston | Cowlitz, Grays Harbor, King , Lewis, Mason, Pierce |
| Wahiakum | Cowlitz, Lewis, Pacific |
| Walla Walla | Benton, Columbia, Franklin, Whitman, Asotin, <i>Garfield</i> |
| Whatcom | Island, Skagit, Snohomish |
| Whitman | Adams, Asotin, Columbia, Franklin, Garfield, Lincoln, Spokane, Walla Walla |
| Yakima | Benton, Kittitas, Klickitat, <i>Grant</i> |

- C. If no option is available within the specified county grouping layoff unit as defined above, then the unit expands to a regional layoff unit. The regional layoff unit is determined by the county of the employee's official duty station. For example, if the employee's official duty station is in Pierce County, the regional layoff unit is Region 5.
- D. If no option is available within the Regional Layoff unit above, the department statewide will be considered the layoff unit.