

DATE: September 22, 2020

TO: All Central Washington University AFSCME/WFSE Bargaining Units Classified Staff Members

FROM: The Central Washington University Bargaining Units Classified Bargaining Team

SUBJECT: RATIFICATION OF THE 2021-2023 COLLECTIVE BARGAINING AGREEMENT

Negotiations concluded on September 17, 2020 for the 2021-2023 Collective Bargaining Agreement.

The AFSCME/WFSE “The Central Washington University” classified staff tentative agreement for the 2021-2023 contract achieves several major goals identified by the bargaining unit as priority items:

- The Collective Bargaining Agreement (CBA) ensures the Periodic (aka: Step) increases will continue over the next two (2) years - ***See Article 40;***
- The CBA ensures a “Me Too” clause, which provides an across the board wage increase for WFSE represented staff at CWU, if General Government WFSE members or another represented Union at CWU receives an across the board wage increase - ***See Article 40:***
- Provides remote work opportunity - ***See Article 7;***
- The contract **HOLDS THE LINE ON HEALTH CARE COSTS** with the current 85/15 premium rate. You will continue to pay 15 percent of your health insurance premiums.

Because of these and other achievements, your Bargaining Team recommends that you **ACCEPT** this Agreement, and protect the periodic/step increases and to hold the line on healthcare costs.

Included with this memo is a summary hi-lights of the tentative Collective Bargaining agreement and articles that will change. A full copy of the tentative agreement is available to download on the AFSCME/WFSE website by clicking [here](#).

This was a unique year for bargaining due to unprecedented economic and social challenges. To secure protections for members, we reached a tentative agreement with management for your contract through 21-23. I am also pleased to report that we have successfully reached a tentative agreement that held the line against increased healthcare premium contributions.

If you have any questions, please contact Thomas Wray, WFSE Labor Advocate, or a member of the CWU Bargaining Team.

Bargaining Team Members:
Chris Everett * Skip Jensen * Ryan Mace * Bubba Townsend
Thomas Wray – Chief Negotiator

****VOTING WILL BE ONLINE AND INSTRUCTIONS ARE ENCLOSED***

VOTING CLOSES AT 5:00 PM, FRIDAY, SEPT. 28, 2020

Bargaining Team Members:

**Chris Everett * Skip Jensen * Ryan Mace * Bubba Townsend
Thomas Wray – Chief Negotiator**