

CONTRACT PROPOSAL FORM

First Name: _____ Last Name: _____

Personal email: _____

Where do you work (include college, agency, etc.)? _____

Are you a WFSE member? Yes No

Circle your contract (See reverse for key):

| | | |
|--------|--------------------|-----------|
| ABHS | LAP (Interpreters) | TCC SSSSU |
| CWU | RTC | UW/HMC |
| HE CCC | TESC Classified | UWPM |
| EWU | TESC SSSSU | WSU |
| GG | TCD | WWU |

Which article/section does your proposal affect?

Proposal idea(s) (Just the concept, no contract language needed):

Reason for your proposal:

Who can the bargaining team call with questions? (Include contact information):

Attach additional sheets and/or resource information as appropriate. This form will be used by the Bargaining Teams for the purpose of developing initial proposals – it is for internal WFSE use only and will not be submitted to the Employer.

When are proposals due?

Proposals are due December 31, 2019.

Should I submit multiple copies of the same proposal?

Each proposal received is reviewed and discussed by the bargaining team. Identical proposals are consolidated prior to this discussion so you do not need to submit more than one of the same proposal.

| <i>Which contract covers my workplace?</i> | |
|--|--|
| ABHS | American Behavioral Health Systems |
| CWU | Central Washington University |
| HE CCC | Higher Education Community College Coalition |
| EWU | Eastern Washington University |
| TESC Classified | The Evergreen State College Classified |
| TESC SSSSU | The Evergreen State College Student Support Services Staff Union |
| GG | General Government |
| LAP | Language Access Providers (Interpreters United) |
| RTC | Renton Technical College |
| TCC SSSSU | Tacoma Community College Student Support Services Staff Union |
| TCD | Thurston Conservation District |
| UW/HMC | University of Washington/Harborview Medical Center |
| UWPM | University of Washington Police Management |
| WSU | Washington State University |
| WWU | Western Washington University |

How are proposals reviewed by the Bargaining Team?

All proposals are carefully reviewed by your elected bargaining team and each one is voted on for support, non-support, and/or a referral. Those that are supported become part of the initial proposal made by our Union. Below is a brief explanation of the types of referrals the team may make:

Supplemental – A proposal that is non-compensation and agency-specific may be referred to supplemental bargaining (*General Government only*).

Illegal/Referred for Legislation – A proposal that cannot legally be bargained may not be supported. The team may also refer that same proposal to our legislative committee for further research/action.

Referred for UMCC – A proposal regarding an important issue needing discussed, but not necessarily something we can bargain over, may be referred to be addressed at the appropriate Union-Management Communication meeting.

Referred for Enforcement – A proposal for language that is already addressed in the contract may be referred for enforcement - support to help the author enforce the rights they already have under the contract.

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