

WFSE/AFSCME COUNCIL 28 BARGAINING TIME LINE
FOR ALL WFSE CONTRACT TERMS BEGINNING BETWEEN 2020-2022

CWU, CCC, EWU, TESC CL., GG, LAP, UW/HMC, UWPM, WSU, WWU, Health Care Coalition
(ABHS, RTC, TCD, TCC SSSSU, TESC SSSSU time line may vary as appropriate for negotiation cycles)

<u>Completion Target</u>	<u>Task</u>	<u>Important Dates</u>
1/19	<ul style="list-style-type: none"> '19-'21 debrief recommendations reviewed/summarized 	<ul style="list-style-type: none"> 1/5/19 - WFSE Lobby Training 1/14/19 - Legislative session begins 1/21/19 – WFSE Legislative Reception 1/24 & 1/25/19 – WFSE Executive Board 1/26/19 – WFSE Policy Committee 1/30 & 1/31/19 – WSLC Legislative Conference
2/19		
3/19	<ul style="list-style-type: none"> Contract comparison updated 	<ul style="list-style-type: none"> 3/15 & 3/16/19 – WFSE Presidents' Council 3/20/19 – Revenue Forecast Due
4/19	<ul style="list-style-type: none"> CBC meeting to finalize '21-'23 structure E-Board meets to review adopted '21- '23 structure 	<ul style="list-style-type: none"> 4/13/19 – AFSCME Secretary/Treasurer Trng. 4/28/19 – Legislative session ends (Sine Die) 4/26/19 – WFSE Executive Board 4/27/19 – WFSE Policy Committee
5/19	<ul style="list-style-type: none"> Staff meetings for '19-'21 CBA training 	<ul style="list-style-type: none"> 5/1/19 - WFSE Convention Call 5/31 – 6/2/19 – WFSE Rise Up Conference
6/19	<ul style="list-style-type: none"> 6/1/19 – Proposal process implemented Pre-bargaining postcard out to all BU members (update contact info & membership, etc.) Staff contract assignments 	<ul style="list-style-type: none"> 6/21/19 – WFSE Executive Board 6/22/19 – WFSE Policy Committee 6/27/19 – Revenue Forecast Due
7/19	<ul style="list-style-type: none"> Team member nominations/elections process begins 	<ul style="list-style-type: none"> 7/24 – 7/26/19 – WSLC Convention

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8/19	<ul style="list-style-type: none"> Team member nominations/elections process continues 	
9/19	<ul style="list-style-type: none"> Team member nominations/elections process continues 	<ul style="list-style-type: none"> 9/6 & 9/7/19 – WFSE Presidents’ Council 9/27/19 – Revenue Forecast Due
10/19	<ul style="list-style-type: none"> Team member nominations/elections process complete 	<ul style="list-style-type: none"> 10/3/19 – WFSE Executive Board 10/4 - 10/6/19 - WFSE Convention 10/31/19 – Deadline for UW MOU RE Workday Rosters
11/19	<ul style="list-style-type: none"> Contract 101 occurs Team training occurs Initial surveys Team members hold worksite meetings 	<ul style="list-style-type: none"> 11/2/19 – WFSE Policy Committees 11/5/19 – Election Day 11/20/19 – Revenue Forecast Due
12/19	<ul style="list-style-type: none"> Team training occurs Team members hold worksite meetings 	<ul style="list-style-type: none"> 12/31/19 – Pull date for ’21-’23 proposals
1/20	<ul style="list-style-type: none"> End of 1/20 - Staff meeting for review of proposals, grievances, MOU’s, ATB language goals, and comparison Multiple demands filed Initial surveys due & compiled 	<ul style="list-style-type: none"> 1/1/20 – Deadline for UW MOU RE King County Premium 1/13/20 - Legislative session begins 1/1 - 1/31/20 – Window for demands to be sent to open CCC, CWU, EWU, GG, LAP, TESC Classified, TESC SSSSU, UW/HMC, UWPM, WSU, WWU
2/20	<ul style="list-style-type: none"> Early 2/20 - Team meetings occur for proposal review and initial vetting and referral Information requests sent Bargaining dates finalized 	<ul style="list-style-type: none"> 2/20/20 – Revenue Forecast Due 2/28/20 – Deadline to send demand to open ABHS (window closes 3/31/20) 2/28/20 – Deadline for proposals referred for other action to be distributed
3/20	<ul style="list-style-type: none"> Team meetings – strategy and initial proposal development 	<ul style="list-style-type: none"> 3/16/20 - Legislative session ends (Sine Die)

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	<ul style="list-style-type: none"> Staff and team meetings – campaign plans completed 	
4/20	<ul style="list-style-type: none"> Bargaining occurs 	
5/20	<ul style="list-style-type: none"> Bargaining occurs 	
6/20	<ul style="list-style-type: none"> Bargaining occurs Team meetings – finalize compensation proposals 	<ul style="list-style-type: none"> 6/27/20 – Revenue Forecast Due
7/20	<ul style="list-style-type: none"> Bargaining occurs 	
8/20	<ul style="list-style-type: none"> Bargaining concludes 	
9/20	<ul style="list-style-type: none"> Ratification Contracts submitted to OFM as applicable 	<ul style="list-style-type: none"> 9/27/20 – Revenue Forecast Due
10/20	<ul style="list-style-type: none"> Contract feasibility determined 	<ul style="list-style-type: none"> 10/1/20 – Deadline for contracts to be submitted to OFM for funding (as applicable)
11/20		<ul style="list-style-type: none"> 11/20/20 – Revenue Forecast Due
12/20	<ul style="list-style-type: none"> '21-'23 Bargaining debriefs 	<ul style="list-style-type: none"> Governor's budget submitted
1/21		<ul style="list-style-type: none"> Legislative session begins
2/21		<ul style="list-style-type: none"> 2/28/21 – Deadline to send demand to open RTC (no window)
3/21	<ul style="list-style-type: none"> Contract comparison updated 	<ul style="list-style-type: none"> 3/1-3/31/21 – Window for demand to be sent to open TCC SSSSU 3/20/21 – Revenue Forecast Due
4/21	<ul style="list-style-type: none"> CBC meeting to finalize '23-'25 structure E-Board meets to review adopted '23-'25 structure 	<ul style="list-style-type: none"> Legislative session ends
5/21	<ul style="list-style-type: none"> Staff meetings for '21-'23 CBA training 	
6/21		<ul style="list-style-type: none"> 6/27/21 – Revenue Forecast Due 6/30/21 – DOC After Hours Protocol MOU Deadline
7/21	<ul style="list-style-type: none"> '21-'23 CBA training begins 	<ul style="list-style-type: none"> 7/1/21 - Contracts implemented