

**WFSE BARGAINING TIME LINE
FOR ALL WFSE CONTRACT TERMS BEGINNING BETWEEN 2018-2020**

CWU, CCC, EWU, TESC CL., GG, LAP, UW/HMC, UWPM, WSU, WWU, Health Care Coalition
(ABHS, AFSC, RTC, TCC SSS, TESC SSSSU time line may vary as appropriate for negotiation cycles)

<u>Completion Target</u>	<u>Task</u>	<u>Important Dates</u>
1/17	<ul style="list-style-type: none"> '15-'17 Debrief recommendations reviewed/summarized 	<ul style="list-style-type: none"> 1/7/17 - WFSE Lobby Training 1/9/17 - Legislative session begins 1/16/17 – WFSE Legislative Reception 1/27/17 – WFSE Executive Board 1/28/17 – WFSE Policy Committee Parks Fire Fighting MOU opens
2/17	<ul style="list-style-type: none"> Distribution of debrief outcomes to CBC - meet to review debrief and adopt structure 	<ul style="list-style-type: none"> 2/2/17 – WSLC Legislative Reception 2/3/17 – WSLC Legislative Conference GG Regional Compensation MOU kick off
3/17		
4/17	<ul style="list-style-type: none"> E-Board meets to adopt structure 	<ul style="list-style-type: none"> 4/1 & 4/8/17 – AFSCME Secretary/Treasurer Trng. 4/23/17 – Legislative session ends 4/28/17 – WFSE Executive Board 4/28 & 4/29/17 – WFSE President's Council
5/17	<ul style="list-style-type: none"> Pre-bargaining postcard out to all BU members (update contact info, join, etc.) Staff contract assignments Staff kickoff meeting/s 	
6/17	<ul style="list-style-type: none"> 6/1/17 – Proposal window opens Team member nominations/elections process begins 	<ul style="list-style-type: none"> 6/23/17 – WFSE Caucus Meetings 6/24/17 – WFSE Policy Committee
7/17	<ul style="list-style-type: none"> Team member nominations/elections process continues 	<ul style="list-style-type: none"> 7/18 – 7/20/17 – WSLC Convention 7/22/17 – WFSE Executive Board
8/17	<ul style="list-style-type: none"> Team member nominations/elections process continues 	<ul style="list-style-type: none"> 8/14 & 8/15/17 – WFSE Presidents' Council
9/17	<ul style="list-style-type: none"> Team member nominations/elections process complete 	<ul style="list-style-type: none"> 9/15 – 9/17/17 – WFSE Howard Ocobock Campout 9/30/17 – deadline for ECY HAZWOPER discussion
10/17	<ul style="list-style-type: none"> Team & Captain meetings occur for 2-day training 	<ul style="list-style-type: none"> 10/11 - 10/15/17 - WFSE Convention 10/12/15 – WFSE Executive Board

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	<ul style="list-style-type: none"> Team members hold worksite meetings 	
11/17	<ul style="list-style-type: none"> Team members hold worksite meetings 	<ul style="list-style-type: none"> 11/3/17 – WFSE Caucus Meetings 11/4/17 – WFSE Policy Committees 11/7/17 – Election Day 11/30/17 – Deadline to send demand to open ABHS (window closes 12/31/17)
12/17	<ul style="list-style-type: none"> Team meetings occur for ½ day training on proposal review in advance of window closing Bargaining surveys sent 	<ul style="list-style-type: none"> 12/31/17 – Proposal window closes
1/18	<ul style="list-style-type: none"> Early 1/18 - Staff meeting for review of proposals, grievances, MOU's, ATB language goals, and comparison End of 1/18 - Team meetings occur for proposal review and initial vetting and referral Multiple demands filed 	<ul style="list-style-type: none"> 1/8/18 - Legislative session begins 1/1 - 1/31/18 – Window for demands to be sent to open CCC, CWU, EWU, GG, LAP, TESC Classified, TESC SSSSU, UW/HMC, UWPM, WSU, WWU
2/18	<ul style="list-style-type: none"> Information requests sent Team meetings – strategy and initial proposal development Bargaining dates finalized 	<ul style="list-style-type: none"> 2/28/18 – Deadline for proposals referred for other action to be distributed
3/18	<ul style="list-style-type: none"> Information review/compilation for teams Team meetings – initial proposal finalized Bargaining survey responses reviewed Staff and team meetings – campaign plans completed 	<ul style="list-style-type: none"> 3/9/18 - Legislative session ends
4/18	<ul style="list-style-type: none"> Bargaining occurs 	
5/18	<ul style="list-style-type: none"> Bargaining occurs 	
6/18	<ul style="list-style-type: none"> Bargaining occurs Team meetings – finalize any compensation proposals 	
7/18	<ul style="list-style-type: none"> Bargaining occurs 	
8/18	<ul style="list-style-type: none"> Bargaining concludes 	
9/18	<ul style="list-style-type: none"> Ratification Contracts submitted to OFM as applicable 	
10/18	<ul style="list-style-type: none"> Contract feasibility determined 	<ul style="list-style-type: none"> 10/1/18 – Deadline for contracts to be submitted to OFM as applicable

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11/18	<ul style="list-style-type: none"> • Bargaining debriefs 	
12/18		<ul style="list-style-type: none"> • Governor's budget submitted
1/19		<ul style="list-style-type: none"> • Legislative session begins
2/19		
3/19	<ul style="list-style-type: none"> • Contract comparison updated 	<ul style="list-style-type: none"> • 3/1-3/31/19 – Window for demand to be sent to open TCC SSSSU • 3/31/19 – Deadline to send demand to open RTC (no window)
4/19	<ul style="list-style-type: none"> • Contract training curriculum developed 	<ul style="list-style-type: none"> • Legislative session ends
5/19	<ul style="list-style-type: none"> • Contract training curriculum out to field 	
6/19	<ul style="list-style-type: none"> • Contract training scheduled 	
7/19	<ul style="list-style-type: none"> • Contract training begins 	<ul style="list-style-type: none"> • 7/1/19 - Contracts implemented