

Extend Executive Officer Terms to Four (4) Years

Whereas, the Executive Board formed a Committee in February of 2018 with the task of producing a recommendation on changes to Structure and Governance of our Council Executive Board;

Whereas, the Executive Board passed this proposed Constitutional Amendment for consideration at the 2019 Constitutional Convention;

Whereas, the Executive Board recommends support for this Constitutional Amendment to promote continuity of executive leadership beyond the current two (2) year term for each executive officer position (President, Vice President, Secretary, Treasurer);

Therefore, be it resolved, that Article XI and Article XIV of the WFSE/AFSCME Council 28 Constitution be amended to read as follows:

**Article XI
The Executive Board**

Section 1. The Executive Board of this council shall consist of the President, Vice- President, Secretary, Treasurer, and representation from each Policy Committee which shall be based on one (1) board member for each 500 members or fraction thereof, provided that each Policy Committee shall have not less than two (2) executive board members. The council treasurer will notify the Policy Committees whose membership increased for a period of four (4) consecutive calendar months so as to affect that Policy Committee's representation on the Council Executive Board. Policy Committees that are entitled to additional Board members as a result of an increase in membership, after the Policy Committee meeting held in accordance with Article XIV, Section 3, and before the next such meeting, may nominate and elect additional Council Executive Board members at any intervening Policy Committee meeting, so long as it is done in keeping with subsections A, B, B1, B2, and B4 of Section 3, Article XIV of this constitution. Executive Board members so elected shall serve until the next Policy Committee meeting held in accordance with Article XIV, Section 3.

Section 2. The president, vice-president, secretary, and treasurer shall be nominated, elected and installed at every other biennial convention. Their term of office shall begin the day they are elected and shall end on the day when officers of the council are again elected at every other biennial convention. All other members of the executive board shall be nominated, elected, installed and serve for the term prescribed by Article XIV of this constitution.

Section 3. No person shall be a member of the executive board and continue in-office unless that person is a member in good standing of a local union affiliated with this council, and said local union must at all times be a member of this council, as provided in Article IV of this constitution, provided that the member maintains membership in the Policy Committee he/she was elected to represent.

Section 4. In the event a Policy Committee sustains a membership decrease that over a period of four (4) consecutive months would affect the executive board membership entitlement of the Policy Committee, a reduction in the number of executive board members from the Policy Committee shall occur in inverse order of election. The effective date of said reduction shall occur the first day of the month following the four (4) consecutive month period.

Section 5. AFSCME Washington Retiree Chapter 10 shall be allowed to select a retiree representative to the Council 28 Executive Board. That representative shall be entitled to attend and participate in meetings of the Council 28 Executive Board with voice but no vote on matters coming before the board. That representative must have retired as a Council 28 member in good standing.

Article XIV

Nomination and Election of Other Members of the Executive Board

Section 1. Nomination and election of all other members of the executive board shall be conducted in accordance with Elections Code, Appendix D, of the International Constitution as supplemented by the following sections:

Section 2. Each Policy Committee shall elect the number of Council 28 Executive Board members to which they are entitled under the provisions of Article XI of this Constitution.

Section 3. All Policy Committee Council 28 Executive Board members shall be nominated and elected by their respective Policy Committees in accordance with Article XI, Section 1, within sixty (60) days after adjournment of the Council's Biennial Convention.

- A. The chairperson shall issue a meeting call to all affiliated locals having membership employed in the agencies or working within the jurisdiction of the respective Policy Committees, as defined by Article V, Section 1, at least ten (10) days before the meeting at which the election is to be conducted. Such notice shall clearly indicate that the Board members will be elected, and the number to be elected. Such notices shall be processed through the council office, in consultation with the executive director of Council 28.
- B. The election shall be conducted in accordance with the Policy Committee Constitutions, subject to the following restrictions:
 - B.1 No one who attends a Policy Committee meeting shall participate in the nomination or election of candidates for the executive board unless that person is an accredited delegate, or an accredited alternate serving in the absence of a delegate, actively employed in a state agency or working within the jurisdiction of the Policy Committee.
 - B.2 All nominations shall be made from the floor.
 - B.3 Members in good standing of any local union affiliated with Council 28, who are actively employed and or working within the jurisdiction of the Policy Committee, shall be eligible to be nominated and elected.
 - B.4 Nomination and election shall be conducted separately for each Board position. If only one candidate for a position is nominated, the presiding officer shall then immediately declare the candidate elected by acclamation and open nominations for the next position. If more than one candidate is nominated for any one position, a secret ballot shall be cast by each delegate to the Policy Committee who is present. No candidate shall be declared elected by secret ballot unless that candidate receives a majority of all the ballots that are cast.

When more than two candidates are nominated for a single position on the executive board, and no one receives a majority of all votes cast, then all candidates except the two who received the most votes shall be dropped and a second ballot shall be cast.

- B.5 The Policy Committee Secretary shall forward a copy of the complete minutes to the executive director of the council within fifteen (15) days after the election. Such minutes shall list the names, phone numbers, home addresses, home email addresses and employer of the duly elected board members.

Section 4. Members of the executive board of Council 28 who are elected to represent the Policy Committee shall take office on the day they are elected. Their term of office shall expire in odd numbered years on the day the Policy Committee again elects members to represent it on the executive board, but in any event shall expire sixty (60) days after the next biennial convention following their election to the executive board, whichever time comes first. In the event the Policy Committee fails to elect members to represent it on the executive board within sixty (60) days after the biennial convention, each vacancy occurring by reason of that failure shall be filled in the manner prescribed by Article XV, Section 3, of this constitution.

Submitted by the Council 28 Executive Board – April 26, 2019

/s/ Sue Henricksen, Council 28 President /s/ Tracy Stanley, Council 28 Secretary

Committee Assignment:

Constitution & By-Laws Committee

Committee Recommendation _____

Convention Action _____