

TENTATIVE AGREEMENT REACHED!

union printed
opeiu8/afl-cio



Scan code for details
on the Agreement
and Voting
Information



COMMUNITY COLLEGE COALITION 2027-2029 CONTRACT HIGHLIGHTS

- Reopener for 2028 general wage increase: Gives WFSE the ability to negotiate July 1, 2028 general wage increases in August 2027
- Established that employees will not be required to take rest periods at their workstation
- Increased compensatory time carryover to 40 hours
- Accelerated the pace of vacation accruals increasing
- Improved sick time accruals for part-time employees
- Expanded telework protections and new language related to workload
- Added one personal leave day per fiscal year
- AI protections: Prohibit employer from relying on GenAI when making employment decisions, ensures GenAI will not result in layoffs of represented employees
- Union requests to bypass steps of the grievance procedure will not be arbitrarily denied
- Improved NEO language



Questions?

Visit wfse.org/fair-contract
Call 833-MCC-WFSE
Email mcc@wfse.org

