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SIDE LETTER C: ~~TRACKING DISCRIMINATION AND BIAS~~ CIVIL RIGHTS & TITLE IX REPORTING NOTIFICATION

~~July 1, 2025~~

During negotiations for the 2027~~5~~-2029~~7~~ successor agreement, recognizing the University's long stated goals of diversity and inclusion, the parties agree to the following:

A. Annually the Employer will email all bargaining unit employees information regarding the availability and purpose of the Civil Rights & Title IX Report Form ~~University's bias incident reporting tool~~ as an avenue to report concerns related to discrimination, harassment, sexual misconduct and retaliation as defined in EO 81.~~incidents of suspected bias~~.

~~B. On an annual basis, the following groups will prepare an assessment report which will at a minimum include information quantifying reports of discrimination, harassment, and retaliation. An electronic copy of each report will be made available to the Union.~~

~~1. Civil Rights Investigation Office~~
~~2. Safe Campus~~
~~3. UW Human Resources Campus Operations Investigations~~
~~4. UW Medical Centers Human Resources Operations Investigations~~

~~C.~~B. This side letter will expire on June 30, 2029~~7~~.

Tentatively Agreed To:	
For the Union: Signed by: Becky K. Stephens 530E07D4212E4C6...	For the Employer: DocuSigned by: Catherine Scheid 9BED1964C6434D0...
Date: 9/20/2026	Date: 9/20/2026