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MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES (UNION)

MOU: MEDICAL ASSISTANT RECRUITMENT AND RETENTION INCREASES

During negotiations for the 2027-29 successor agreement, the parties reached agreement on the following recruitment and retention increases effective July 1, 2027:

JC	Job Profile	Current Table	Current Range	New Table	New Range
22775	Medical Assistant (NE H NI WFSE HMC)	B0	047	B0	50
24493	Medical Assistant (NE H WFSE HMC)	B0	047	B0	50
24483	Medical Assistant Apprentice (NE H WFSE HMC)	B0	008	B0	11
23109	Medical Assistant Registered (NE H NI WFSE HMC)	B0	041	B0	44
24512	Medical Assistant Registered (NE H WFSE HMC)	B0	041	B0	44

Employees will be placed on the new range at their same step as of the effective date. Progression Start Dates (PSDs) are not impacted.

This MOU will expire upon implementation.

Tentatively Agreed To:

For the Union: Signed by: Becky K. Stephens 530E07D4212E4C6...
Date: 9/20/2026

For the Employer: DocuSigned by: Catherine Scheid 9BED1964C6434D0...
Date: 9/20/2026