Docusign Envelope ID: E70F1C03-C95D-8890-800F-2158834BF60A

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES (UNION)

MOU: MARKET-BASED INCREASES

During negotiations for the 2027-29 successor agreement, the parties reached agreement on the following market-based increases effective July 1, 2027.

JC	Job Profile	Current Table	Current Range	New Table	New Range
22711	Cashier 1 (NE H NI WFSE HMC)	BI	030	BI	032
24435	Cashier 1 (NE H WFSE HMC)	BI	030	BI	032
22778	Electrocardiograph Technician 1 (NE H NI WFSE HMC)	BV	033	BV	035
24495	Electrocardiograph Technician 1 (NE H WFSE HMC)	BV	033	BV	035
22779	Electrocardiograph Technician 2 (NE H NI WFSE HMC)	BV	054	BV	056
24496	Electrocardiograph Technician 2 (NE H WFSE HMC)	BV	054	BV	056
22919	Electrocardiograph Technician Lead (NE H NI WFSE HMC)	BV	062	BV	064
24497	Electrocardiograph Technician Lead (NE H WFSE HMC)	BV	062	BV	064
22723	Electronics Technician 1 (NE H NI WFSE HMC)	BI	043	BI	050
24440	Electronics Technician 1 (NE H WFSE HMC)	BI	043	BI	050
22651	Electronics Technician 2 - Bioengr Only (NE H NI WFSE Campuswide)	BI	049	BI	056
25267	Electronics Technician 2 - Bioengr Only (NE H WFSE Campuswide)	BI	049	BI	056
18519	Electronics Technician 2 - Bioengr Only (NE S WFSE Campuswide)	BI	049	BI	056
22724	Electronics Technician 2 (NE H NI WFSE HMC)	BI	049	BI	056
24441	Electronics Technician 2 (NE H WFSE HMC)	BI	049	BI	056
22652	Engineering Technician 1 - Bioengr Only (NE H NI WFSE Campuswide)	BI	051	BI	058
25268	Engineering Technician 1 - Bioengr Only (NE H WFSE Campuswide)	BI	051	BI	058
18521	Engineering Technician 1 - Bioengr Only (NE S WFSE Campuswide)	BI	051	BI	058
22781	Hospital Dentistry Assistant Specialist (NE H NI WFSE HMC)	B0	050	B0	060
24499	Hospital Dentistry Assistant Specialist (NE H WFSE HMC)	B0	050	B0	060
22727	Laboratory Helper (NE H NI WFSE HMC)	BI	030	BI	035
24444	Laboratory Helper (NE H WFSE HMC)	BI	030	BI	035
22728	Laboratory Helper Lead (NE H NI WFSE HMC)	BI	032	BI	037
24445	Laboratory Helper Lead (NE H WFSE HMC)	BI	032	BI	037
22729	Laboratory Technician 1 (NE H NI WFSE HMC)	BI	030	BI	035
24446	Laboratory Technician 1 (NE H WFSE HMC)	BI	030	BI	035
22730	Laboratory Technician 2 (NE H NI WFSE HMC)	BI	034	BI	039
24447	Laboratory Technician 2 (NE H WFSE HMC)	BI	034	BI	039
22686	Stockroom Attendant 1 (NE H NI WFSE Campuswide)	BI	035	BI	036
22744	Stockroom Attendant 1 (NE H NI WFSE HMC)	BI	035	BI	036

Docusign Envelope ID: E70F1C03-C95D-8890-800F-2158834BF60A

24401	Stockroom Attendant 1 (NE H WFSE Campuswide)	BI	035	BI	036
24461	Stockroom Attendant 1 (NE H WFSE HMC)	BI	035	BI	036
18561	Stockroom Attendant 1 (NE S WFSE Campuswide)	BI	035	BI	036
22687	Stockroom Attendant 2 (NE H NI WFSE Campuswide)	BI	037	BI	038
22745	Stockroom Attendant 2 (NE H NI WFSE HMC)	BI	037	BI	038
24402	Stockroom Attendant 2 (NE H WFSE Campuswide)	BI	037	BI	038
24462	Stockroom Attendant 2 (NE H WFSE HMC)	BI	037	BI	038
18562	Stockroom Attendant 2 (NE S WFSE Campuswide)	BI	037	BI	038
22915	Stockroom Attendant Lead (NE H NI WFSE Campuswide)	BI	040	BI	041
22746	Stockroom Attendant Lead (NE H NI WFSE HMC)	BI	040	BI	041
24423	Stockroom Attendant Lead (NE H WFSE Campuswide)	BI	040	BI	041
24463	Stockroom Attendant Lead (NE H WFSE HMC)	BI	040	BI	041
18590	Stockroom Attendant Lead (NE S WFSE Campuswide)	BI	040	BI	041
22916	Unit Supply Technician 1 (NE H NI WFSE Campuswide)	BI	038	BI	039
22702	Unit Supply Technician 1 (NE H NI WFSE HMC)	BI	038	BI	039
24417	Unit Supply Technician 1 (NE H WFSE Campuswide)	BI	038	BI	039
24428	Unit Supply Technician 1 (NE H WFSE HMC)	BI	038	BI	039
18584	Unit Supply Technician 1 (NE S WFSE Campuswide)	BI	038	BI	039
22917	Unit Supply Technician 2 (NE H NI WFSE Campuswide)	BI	040	BI	041
22703	Unit Supply Technician 2 (NE H NI WFSE HMC)	BI	040	BI	041
24418	Unit Supply Technician 2 (NE H WFSE Campuswide)	BI	040	BI	041
24429	Unit Supply Technician 2 (NE H WFSE HMC)	BI	040	BI	041
18585	Unit Supply Technician 2 (NE S WFSE Campuswide)	BI	040	BI	041
22918	Unit Supply Technician Lead (NE H NI WFSE Campuswide)	BI	042	BI	043
22704	Unit Supply Technician Lead (NE H NI WFSE HMC)	BI	042	BI	043
24419	Unit Supply Technician Lead (NE H WFSE Campuswide)	BI	042	BI	043
24430	Unit Supply Technician Lead (NE H WFSE HMC)	BI	042	BI	043
18586	Unit Supply Technician Lead (NE S WFSE Campuswide)	BI	042	BI	043

Employees will be placed on the new range at their current step. Progression Start Dates (PSDs) are not impacted.

This MOU will expire upon implementation.

Tentatively Agreed To:

For the Union:

Signed by:
Becky K. Stephens
530E07D4212E4C6...

Date:
9/20/2026

For the Employer:

DocuSigned by:
Catherine Scheid
9BED1964C6434D0...

Date:
9/20/2026