Docusign Envelope ID: E70F1C03-C95D-8890-800F-2158834BF60A

ARTICLE 47: CONTRACTING

47.1.

The University will not contract out work which results in the layoff of bargaining unit employees. With the exception of emergencies or Skilled Trades contracting outlined in 47.2, and Attachment B, the University will provide the Union thirty (30) days' notice of any contracting allowed under this article.

47.2. Skilled Trades Contracting.

When contracting out work is deemed necessary by the Employer, the Employer will send an electronic overtime solicitation notice to all shops identified in Attachment B within UW Facilities Maintenance and Construction as soon as possible in accordance with Attachment B. Any changes to Attachment B or Appendix VI are subject to the parties' collective bargaining obligations. In contracting out work deemed necessary that does not result in layoff under this section, the Employer will not contract out such work for the purpose of avoiding overtime, not filling vacancies, or eroding the bargaining unit.

Tentatively Agreed To:

For the Union:	For the Employer:
Signed by: Becky K. Stephens 530E07D4212E4C6...	DocuSigned by: Catherine Scheid 9BED1964C6434D0...
Date: 9/20/2026	Date: 9/20/2026