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MEMORANDUM OF UNDERSTANDING
By and Between
Washington Federation of State Employees (WFSE) and
University of Washington

MOU: PANEL OF ARBITRATORS

During negotiations for the 2027-29 successor agreement, the parties reached agreement on the following regarding the panel of arbitrators:

1. The parties agree to mutually select a panel of six (6) arbitrators who shall have authority to issue decisions in Step 4 grievance proceedings as defined in Article 6 Grievance Procedure.
2. The parties will begin the selection process by each identifying their three (3) preferred arbitrators no later than January 31, 2027.
3. The selection process will be completed no later than March 1, 2027.
4. Once the parties have mutually agreed to the panel, this panel will be memorialized in Article 6.11 “Panel of Arbitrators A.”

This MOU will expire upon implementation.

Tentatively Agreed To:

For the Union:	For the Employer:
Signed by: Becky L. Stephens 530E07D4212E4C6...	DocuSigned by: Catherine Scheid 9BED1964C6434D0...
Date: 9/20/2026	Date: 9/20/2026