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MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES (UNION)

MOU: ORTHOPAEDIC TECH AND AUDIOLOGY ASSISTANT RECRUITMENT AND RETENTION INCREASES

During negotiations for the 2027-29 successor agreement, the parties reached agreement on the following recruitment and retention increases effective July 1, 2027:

JC	Job Profile	Current Table	Current Range	New Table	New Range
22768	Orthopaedic Technician 1 (NE H NI WFSE HMC)	BV	045	BV	50
24486	Orthopaedic Technician 1 (NE H WFSE HMC)	BV	045	BV	50
22769	Orthopaedic Technician 2 (NE H NI WFSE HMC)	BV	052	BV	57
24487	Orthopaedic Technician 2 (NE H WFSE HMC)	BV	052	BV	57
23100	Audiology Assistant (NE H NI WFSE HMC)	B0	033	B0	38
24849	Audiology Assistant (NE H WFSE HMC)	B0	033	B0	38

Employees will be placed on the new range at their same step as of the effective date. Progression Start Dates (PSDs) are not impacted.

This MOU will expire upon implementation.

Tentatively Agreed To:

For the Union: Signed by: Becky K. Stephens 530E07D4212E4C6...
Date: 9/20/2026

For the Employer: DocuSigned by: Catherine Scheid 9BED1964C6434D0...
Date: 9/20/2026