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SIDE LETTER XX: HARBORVIEW PARKING

July 1, 2027

The Employer will provide a reduced parking rate for WFSE represented employees at Harborview Medical Center (HMC) for twelve (12) months. From July 1, 2027 to June 30, 2028, WFSE represented employees who work at HMC will be charged nine dollars ($9.00) for pay per use parking passes for off-site employee parking only.

This side letter will expire on June 30, 2028.

Tentatively Agreed To:

For the Union:	For the Employer:
Signed by: Becky K. Stephens 530E07D4212E4C6...	DocuSigned by: Banks Evans C5469E99932C427...
Date: 9/18/2026	Date: 9/18/2026