Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

APPENDIX I – JOB CLASSIFICATIONS

Note: Neither party will be bound by typographical errors, grammatical errors, or other instances of unintended error in this article.

Note: Salary ranges as of July 1, 2025 (PLACEHOLDER for any pay range increases).

Campuswide Bargaining Unit

Central Receiving Coordinator

25695 (NE S WFSE Campuswide)
25694 (NE H WFSE Campuswide)
25693 (NE H NI WFSE Campuswide)

Central Receiving Coordinator Lead

25698 (NE S WFSE Campuswide)
25697 (NE H WFSE Campuswide)
25696 (NE H NI WFSE Campuswide)

Job Code	Job Profile Name	Table-Range
22664	Carpet Cleaner (NE H NI WFSE Campuswide)	BI-R035
18536	Carpet Cleaner (NE S WFSE Campuswide)	BI-R035
22642	Cook (NE H NI WFSE Campuswide)	BI-R037
18505	Cook (NE S WFSE Campuswide)	BI-R037
22643	Cook Lead (NE H NI WFSE Campuswide)	BI-R039
18506	Cook Lead (NE S WFSE Campuswide)	BI-R039
22660	Custodian (NE H NI WFSE Campuswide)	BI-R033
18532	Custodian (NE S WFSE Campuswide)	BI-R033
22661	Custodian Lead (NE H NI WFSE Campuswide)	BI-R037
18533	Custodian Lead (NE S WFSE Campuswide)	BI-R037
22693	Dietary Unit Aide (NE H NI WFSE Campuswide)	B0-R005
18570	Dietary Unit Aide (NE S WFSE Campuswide)	B0-R005
22881	Dietetic Technician (NE H NI WFSE Campuswide)	B0-R029
18569	Dietetic Technician (NE S WFSE Campuswide)	B0-R029
22681	Driver-Warehouse Worker (NE H NI WFSE Campuswide)	BI-R039
18555	Driver-Warehouse Worker (NE S WFSE Campuswide)	BI-R039
22651	Electronics Technician 2 - Bioengr Only (NE H NI WFSE Campuswide)	BI-R045
18519	Electronics Technician 2 - Bioengr Only (NE S WFSE Campuswide)	BI-R045
22652	Engineering Technician 1 - Bioengr Only (NE H NI WFSE Campuswide)	BI-R047
18521	Engineering Technician 1 - Bioengr Only (NE S WFSE Campuswide)	BI-R047

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

22644	Food Service Worker 1 (NE H NI WFSE Campuswide)	BI-R032
18510	Food Service Worker 1 (NE S WFSE Campuswide)	BI-R032
22645	Food Service Worker 2 (NE H NI WFSE Campuswide)	BI-R034
18511	Food Service Worker 2 (NE S WFSE Campuswide)	BI-R034
22936	Food Service Worker 3 (NE H NI WFSE Campuswide)	BI-R039
18518	Food Service Worker 3 (NE S WFSE Campuswide)	BI-R039
23623	Gardener - Tree Climber (NE H NI WFSE Campuswide)	BI-R043
18545	Gardener - Tree Climber (NE S WFSE Campuswide)	BI-R043
22665	Gardener 1 (NE H NI WFSE Campuswide)	BI-R033
18537	Gardener 1 (NE S WFSE Campuswide)	BI-R033
22666	Gardener 2 (NE H NI WFSE Campuswide)	BI-R037
18538	Gardener 2 (NE S WFSE Campuswide)	BI-R037
22667	Gardener Lead (NE H NI WFSE Campuswide)	BI-R041
18539	Gardener Lead (NE S WFSE Campuswide)	BI-R041
22668	Greenhouse Attendant (NE H NI WFSE Campuswide)	BI-R034
18540	Greenhouse Attendant (NE S WFSE Campuswide)	BI-R034
22699	Hospital Assistant (NE H NI WFSE Campuswide)	B0-R033
18576	Hospital Assistant (NE S WFSE Campuswide)	B0-R033
22700	Hospital Assistant Lead (NE H NI WFSE Campuswide)	B0-R040
18577	Hospital Assistant Lead (NE S WFSE Campuswide)	B0-R040
22694	Hospital Central Services Tech Trainee (NE H NI WFSE Campuswide)	B0-R032
18571	Hospital Central Services Tech Trainee (NE S WFSE Campuswide)	B0-R032
22695	Hospital Central Services Technician 1 (NE H NI WFSE Campuswide)	B0-R037
18572	Hospital Central Services Technician 1 (NE S WFSE Campuswide)	B0-R037
22697	Hospital Central Services Technician 2 (NE H NI WFSE Campuswide)	B0-R046
18574	Hospital Central Services Technician 2 (NE S WFSE Campuswide)	B0-R046
22696	Hospital Central Services Technician Ld (NE H NI WFSE Campuswide)	B0-R053
18573	Hospital Central Services Technician Ld (NE S WFSE Campuswide)	B0-R053
23261	Hospital Custodian (NE H NI WFSE Campuswide)	B0-R017
18735	Hospital Custodian (NE S WFSE Campuswide)	B0-R017
23262	Hospital Custodian Lead (NE H NI WFSE Campuswide)	B0-R027
18736	Hospital Custodian Lead (NE S WFSE Campuswide)	B0-R027
22653	Industrial Hygienist 1 (NE H NI WFSE Campuswide)	BI-R052
18525	Industrial Hygienist 1 (NE S WFSE Campuswide)	BI-R052
18526	Industrial Hygienist 2 (E S WFSE Campuswide)	BI-R056
22654	Industrial Hygienist 2 (NE H NI WFSE Campuswide)	BI-R056
18524	Industrial Hygienist 2 (NE S WFSE Campuswide)	BI-R056
22698	Licensed Practical Nurse (NE H NI WFSE Campuswide)	B0-R061
18575	Licensed Practical Nurse (NE S WFSE Campuswide)	B0-R061
22688	Mail Carrier (NE H NI WFSE Campuswide)	BI-R030
18563	Mail Carrier (NE S WFSE Campuswide)	BI-R030
22689	Mail Carrier-Driver A (NE H NI WFSE Campuswide)	BI-R034

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

18564	Mail Carrier-Driver A (NE S WFSE Campuswide)	BI-R034
22690	Mail Carrier-Driver B (NE H NI WFSE Campuswide)	BI-R036
18565	Mail Carrier-Driver B (NE S WFSE Campuswide)	BI-R036
22692	Mail Rater (NE H NI WFSE Campuswide)	BI-R036
18567	Mail Rater (NE S WFSE Campuswide)	BI-R036
22691	Mail Services Lead (NE H NI WFSE Campuswide)	BI-R038
18566	Mail Services Lead (NE S WFSE Campuswide)	BI-R038
22671	Maintenance Custodian 1 (NE H NI WFSE Campuswide)	BI-R035
18543	Maintenance Custodian 1 (NE S WFSE Campuswide)	BI-R035
22659	Captain Research Vessel (NE H NI WFSE Campuswide)	BI-R048G
18531	Captain Research Vessel (NE S WFSE Campuswide)	BI-R048G
22675	Motor Equipment Service Attendant (NE H NI WFSE Campuswide)	BI-R034G
18549	Motor Equipment Service Attendant (NE S WFSE Campuswide)	BI-R034G
22701	Patient Care Technician (NE H NI WFSE Campuswide)	B0-R044
18580	Patient Care Technician (NE S WFSE Campuswide)	B0-R044
22670	Plant Communications Coordinator (NE H NI WFSE Campuswide)	BI-R043
18542	Plant Communications Coordinator (NE S WFSE Campuswide)	BI-R043
22640	Program Assistant - Bioengr Only (NE H NI WFSE Campuswide)	BI-R037
18503	Program Assistant - Bioengr Only (NE S WFSE Campuswide)	BI-R037
22655	Research Aide 1 - Bioengr Only (NE H NI WFSE Campuswide)	BI-R031
18527	Research Aide 1 - Bioengr Only (NE S WFSE Campuswide)	BI-R031
22656	Research Aide 2 - Bioengr Only (NE H NI WFSE Campuswide)	BI-R037
18528	Research Aide 2 - Bioengr Only (NE S WFSE Campuswide)	BI-R037
22657	Research Technologist 1 - Bioengr Only (NE H NI WFSE Campuswide)	BI-R035
18529	Research Technologist 1 - Bioengr Only (NE S WFSE Campuswide)	BI-R035
22658	Research Technologist 2 - Bioengr Only (NE H NI WFSE Campuswide)	BI-R040
17845	Research Technologist 2 - Bioengr Only (NE S WFSE Campuswide)	BI-R040
22650	Seamstre (NE H NI WFSE Campuswide)	BI-R030
18517	Seamstre (NE S WFSE Campuswide)	BI-R030
23632	Shuttle Driver (NE H NI WFSE Campuswide)	BI-R052
18557	Shuttle Driver (NE S WFSE Campuswide)	BI-R052
22686	Stockroom Attendant 1 (NE H NI WFSE Campuswide)	BI-R033
18561	Stockroom Attendant 1 (NE S WFSE Campuswide)	BI-R033
22687	Stockroom Attendant 2 (NE H NI WFSE Campuswide)	BI-R035
18562	Stockroom Attendant 2 (NE S WFSE Campuswide)	BI-R035
22915	Stockroom Attendant Lead (NE H NI WFSE Campuswide)	BI-R038
18590	Stockroom Attendant Lead (NE S WFSE Campuswide)	BI-R038
22897	Supply Chain Technician 1 (NE H NI WFSE Campuswide)	B0-R017
18587	Supply Chain Technician 1 (NE S WFSE Campuswide)	B0-R017
22898	Supply Chain Technician 2 (NE H NI WFSE Campuswide)	B0-R022
18588	Supply Chain Technician 2 (NE S WFSE Campuswide)	B0-R022
22899	Supply Chain Technician Lead (NE H NI WFSE Campuswide)	B0-R029

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

18589	Supply Chain Technician Lead (NE S WFSE Campuswide)	B0-R029
22677	Transportation Helper (NE H NI WFSE Campuswide)	BI-R030
18551	Transportation Helper (NE S WFSE Campuswide)	BI-R030
22679	Truck Driver 1 (NE H NI WFSE Campuswide)	BI-R039
18553	Truck Driver 1 (NE S WFSE Campuswide)	BI-R039
22680	Truck Driver 2 (NE H NI WFSE Campuswide)	BI-R044
18554	Truck Driver 2 (NE S WFSE Campuswide)	BI-R044
22678	Truck Driver Lead (NE H NI WFSE Campuswide)	BI-R047
18552	Truck Driver Lead (NE S WFSE Campuswide)	BI-R047
22916	Unit Supply Technician 1 (NE H NI WFSE Campuswide)	BI-R036
18584	Unit Supply Technician 1 (NE S WFSE Campuswide)	BI-R036
22917	Unit Supply Technician 2 (NE H NI WFSE Campuswide)	BI-R038
18585	Unit Supply Technician 2 (NE S WFSE Campuswide)	BI-R038
22918	Unit Supply Technician Lead (NE H NI WFSE Campuswide)	BI-R041
18586	Unit Supply Technician Lead (NE S WFSE Campuswide)	BI-R041
22673	Utility Worker 1 (NE H NI WFSE Campuswide)	BI-R033
18547	Utility Worker 1 (NE S WFSE Campuswide)	BI-R033
22674	Utility Worker 2 (NE H NI WFSE Campuswide)	BI-R037
18548	Utility Worker 2 (NE S WFSE Campuswide)	BI-R037
22672	Utility Worker Lead (NE H NI WFSE Campuswide)	BI-R040
18546	Utility Worker Lead (NE S WFSE Campuswide)	BI-R040
22683	Warehouse Worker 1 (NE H NI WFSE Campuswide)	BI-R032
18558	Warehouse Worker 1 (NE S WFSE Campuswide)	BI-R032
22685	Warehouse Worker 2 (NE H NI WFSE Campuswide)	BI-R034G
18560	Warehouse Worker 2 (NE S WFSE Campuswide)	BI-R034G
22684	Warehouse Worker Lead (NE H NI WFSE Campuswide)	BI-R035G
18559	Warehouse Worker Lead (NE S WFSE Campuswide)	BI-R035G
22646	Washroom Equipment Operator 1 (NE H NI WFSE Campuswide)	BI-R030
18513	Washroom Equipment Operator 1 (NE S WFSE Campuswide)	BI-R030
22647	Washroom Equipment Operator 2 (NE H NI WFSE Campuswide)	BI-R034
18514	Washroom Equipment Operator 2 (NE S WFSE Campuswide)	BI-R034
22682	Waste Collector (NE H NI WFSE Campuswide)	BI-R045
18556	Waste Collector (NE S WFSE Campuswide)	BI-R045
22662	Window Washer 1 (NE H NI WFSE Campuswide)	BI-R035
18534	Window Washer 1 (NE S WFSE Campuswide)	BI-R035
22939	Window Washer 2 (NE H NI WFSE Campuswide)	BI-R043
18544	Window Washer 2 (NE S WFSE Campuswide)	BI-R043
22663	Window Washer Lead (NE H NI WFSE Campuswide)	BI-R045
18535	Window Washer Lead (NE S WFSE Campuswide)	BI-R045

15 Custodial Supervisors Bargaining Unit

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

Job Code	Job Profile Name	Table-Range
22801	Custodian Supervisor 1 (NE H NI WFSE Cust Supv)	BI-R043
18776	Custodian Supervisor 1 (NE S WFSE Cust Supv)	BI-R043
22802	Custodian Supervisor 2 (NE H NI WFSE Cust Supv)	BI-R047
17846	Custodian Supervisor 2 (NE S WFSE Cust Supv)	BI-R047
23063	Food Service Supervisor 1 - Hospital (NE H NI WFSE Cust Supv)	BI-R044
18774	Food Service Supervisor 1 - Hospital (NE S WFSE Cust Supv)	BI-R044
23064	Food Service Supervisor 2 - Hospital (NE H NI WFSE Cust Supv)	BI-R046
18775	Food Service Supervisor 2 - Hospital (NE S WFSE Cust Supv)	BI-R046
23263	Hospital Custodian Supervisor 1 (NE H NI WFSE Cust Supv)	B0-R037
18779	Hospital Custodian Supervisor 1 (NE S WFSE Cust Supv)	B0-R037
18780	Hospital Custodian Supervisor 2 (E S WFSE Cust Supv)	B0-R047
23264	Hospital Custodian Supervisor 2 (NE H NI WFSE Cust Supv)	B0-R047
18781	Hospital Custodian Supervisor 2 (NE S WFSE Cust Supv)	B0-R047
23099	Window Washer Supervisor (NE H NI WFSE Cust Supv)	BI-R048
18778	Window Washer Supervisor (NE S WFSE Cust Supv)	BI-R048

16 Harborview Medical Center Bargaining Unit

Job Code	Job Profile Name	Table-Range
22763	Alcoholism Therapist 1 (NE H NI WFSE HMC)	B0-R064
18696	Alcoholism Therapist 1 (NE S WFSE HMC)	B0-R064
22776	Anesthesiology Technician 1 (NE H NI WFSE HMC)	BABB-R017
18711	Anesthesiology Technician 1 (NE S WFSE HMC)	BABB-R017
23100	Audiology Assistant (NE H NI WFSE HMC)	B0-R018
21879	Audiology Assistant (NE S WFSE HMC)	B0-R018
23094	Biomedical Electronics Technician 1 (NE H NI WFSE HMC)	B0-R068
18728	Biomedical Electronics Technician 1 (NE S WFSE HMC)	B0-R068
23095	Biomedical Electronics Technician 2 (NE H NI WFSE HMC)	B0-R082
18729	Biomedical Electronics Technician 2 (NE S WFSE HMC)	B0-R082
23096	Biomedical Electronics Technician 3 (NE H NI WFSE HMC)	B0-R092
18730	Biomedical Electronics Technician 3 (NE S WFSE HMC)	B0-R092
23097	Biomedical Electronics Technician Lead (NE H NI WFSE HMC)	B0-R097
18731	Biomedical Electronics Technician Lead (NE S WFSE HMC)	B0-R097
22777	Cardiac Monitor Technician (NE H NI WFSE HMC)	BV-R048
18712	Cardiac Monitor Technician (NE S WFSE HMC)	BV-R048
22711	Cashier 1 (NE H NI WFSE HMC)	BI-R030
18635	Cashier 1 (NE S WFSE HMC)	BI-R030
22782	Clinical Laboratory Technician 1-HMC (NE H NI WFSE HMC)	BV-R041
18718	Clinical Laboratory Technician 1-HMC (NE S WFSE HMC)	BV-R041
22783	Clinical Laboratory Technician 2-HMC (NE H NI WFSE HMC)	BV-R047
18719	Clinical Laboratory Technician 2-HMC (NE S WFSE HMC)	BV-R047

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

22784	Clinical Laboratory Technician Lead-HMC (NE H NI WFSE HMC)	BV-R057
18720	Clinical Laboratory Technician Lead-HMC (NE S WFSE HMC)	BV-R057
22717	Cook (NE H NI WFSE HMC)	BI-R037
18641	Cook (NE S WFSE HMC)	BI-R037
22718	Cook Lead (NE H NI WFSE HMC)	BI-R039
18642	Cook Lead (NE S WFSE HMC)	BI-R039
22749	Dietary Unit Aide (NE H NI WFSE HMC)	B0-R005
18680	Dietary Unit Aide (NE S WFSE HMC)	B0-R005
22748	Dietary Unit Clerk (NE H NI WFSE HMC)	B0-R007
18678	Dietary Unit Clerk (NE S WFSE HMC)	B0-R007
22778	Electrocardiograph Technician 1 (NE H NI WFSE HMC)	BV-R033
18713	Electrocardiograph Technician 1 (NE S WFSE HMC)	BV-R033
22779	Electrocardiograph Technician 2 (NE H NI WFSE HMC)	BV-R043
18714	Electrocardiograph Technician 2 (NE S WFSE HMC)	BV-R043
22919	Electrocardiograph Technician Lead (NE H NI WFSE HMC)	BV-R051
18715	Electrocardiograph Technician Lead (NE S WFSE HMC)	BV-R051
22723	Electronics Technician 1 (NE H NI WFSE HMC)	BI-R039
18649	Electronics Technician 1 (NE S WFSE HMC)	BI-R039
22724	Electronics Technician 2 (NE H NI WFSE HMC)	BI-R045
18650	Electronics Technician 2 (NE S WFSE HMC)	BI-R045
22709	Fiscal Technician 1 (NE H NI WFSE HMC)	BI-R033
18633	Fiscal Technician 1 (NE S WFSE HMC)	BI-R033
22710	Fiscal Technician 2 (NE H NI WFSE HMC)	BI-R036
18634	Fiscal Technician 2 (NE S WFSE HMC)	BI-R036
22719	Food Service Worker 1 (NE H NI WFSE HMC)	BI-R032
18644	Food Service Worker 1 (NE S WFSE HMC)	BI-R032
22720	Food Service Worker 2 (NE H NI WFSE HMC)	BI-R034
18645	Food Service Worker 2 (NE S WFSE HMC)	BI-R034
22735	Gardener 1 (NE H NI WFSE HMC)	BI-R033
18662	Gardener 1 (NE S WFSE HMC)	BI-R033
22736	Gardener 2 (NE H NI WFSE HMC)	BI-R037
18663	Gardener 2 (NE S WFSE HMC)	BI-R037
22773	Hospital Assistant (NE H NI WFSE HMC)	B0-R033
18708	Hospital Assistant (NE S WFSE HMC)	B0-R033
22774	Hospital Assistant Lead (NE H NI WFSE HMC)	B0-R040
18709	Hospital Assistant Lead (NE S WFSE HMC)	B0-R040
22751	Hospital Central Services Tech Trainee (NE H NI WFSE HMC)	B0-R032
18682	Hospital Central Services Tech Trainee (NE S WFSE HMC)	B0-R032
22752	Hospital Central Services Technician 1 (NE H NI WFSE HMC)	B0-R037
18683	Hospital Central Services Technician 1 (NE S WFSE HMC)	B0-R037
22754	Hospital Central Services Technician 2 (NE H NI WFSE HMC)	B0-R046
18685	Hospital Central Services Technician 2 (NE S WFSE HMC)	B0-R046

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

22753	Hospital Central Services Technician Ld (NE H NI WFSE HMC)	B0-R053
18684	Hospital Central Services Technician Ld (NE S WFSE HMC)	B0-R053
22731	Hospital Custodian (NE H NI WFSE HMC)	B0-R017
18658	Hospital Custodian (NE S WFSE HMC)	B0-R017
22732	Hospital Custodian Lead (NE H NI WFSE HMC)	B0-R027
18659	Hospital Custodian Lead (NE S WFSE HMC)	B0-R027
22781	Hospital Dentistry Assistant Specialist (NE H NI WFSE HMC)	B0-R050
18717	Hospital Dentistry Assistant Specialist (NE S WFSE HMC)	B0-R050
22725	Industrial Hygienist 1 (NE H NI WFSE HMC)	BI-R052
18652	Industrial Hygienist 1 (NE S WFSE HMC)	BI-R052
18653	Industrial Hygienist 2 (E S WFSE HMC)	BI-R056
22726	Industrial Hygienist 2 (NE H NI WFSE HMC)	BI-R056
18651	Industrial Hygienist 2 (NE S WFSE HMC)	BI-R056
22727	Laboratory Helper (NE H NI WFSE HMC)	BI-R030
18654	Laboratory Helper (NE S WFSE HMC)	BI-R030
22728	Laboratory Helper Lead (NE H NI WFSE HMC)	BI-R032
18655	Laboratory Helper Lead (NE S WFSE HMC)	BI-R032
22729	Laboratory Technician 1 (NE H NI WFSE HMC)	BI-R030
18656	Laboratory Technician 1 (NE S WFSE HMC)	BI-R030
22730	Laboratory Technician 2 (NE H NI WFSE HMC)	BI-R034
18657	Laboratory Technician 2 (NE S WFSE HMC)	BI-R034
22772	Licensed Practical Nurse (NE H NI WFSE HMC)	B0-R061
18707	Licensed Practical Nurse (NE S WFSE HMC)	B0-R061
22747	Mail Rater (NE H NI WFSE HMC)	BI-R036
18676	Mail Rater (NE S WFSE HMC)	BI-R036
22737	Maintenance Custodian 1 (NE H NI WFSE HMC)	BI-R035
18665	Maintenance Custodian 1 (NE S WFSE HMC)	BI-R035
22775	Medical Assistant (NE H NI WFSE HMC)	B0-R047
18710	Medical Assistant (NE S WFSE HMC)	B0-R047
18697	Medical Assistant Apprentice (NE S WFSE HMC)	B0-R008
23109	Medical Assistant Registered (NE H NI WFSE HMC)	B0-R041
18733	Medical Assistant Registered (NE S WFSE HMC)	B0-R041
22750	Medical Transcriptionist 1 (NE H NI WFSE HMC)	B0-R014
18681	Medical Transcriptionist 1 (NE S WFSE HMC)	B0-R014
18700	Mental Health Practitioner (E S WFSE HMC)	B0-R072
22766	Mental Health Practitioner (NE H NI WFSE HMC)	B0-R072
17880	Mental Health Practitioner (NE S WFSE HMC)	B0-R072
18726	Mental Health Practitioner Clinical Specialist (E S WFSE HMC)	B0-R084
23083	Mental Health Practitioner Clinical Specialist (NE H NI WFSE HMC)	B0-R084
21774	Mental Health Practitioner Clinical Specialist (NE S WFSE HMC)	B0-R084
18727	Mental Health Practitioner Lead (E S WFSE HMC)	B0-R092
23084	Mental Health Practitioner Lead (NE H NI WFSE HMC)	B0-R092

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

21775	Mental Health Practitioner Lead (NE S WFSE HMC)	B0-R092
22770	Mental Health Specialist 1 (NE H NI WFSE HMC)	B0-R039
18705	Mental Health Specialist 1 (NE S WFSE HMC)	B0-R039
22771	Mental Health Specialist 2 (NE H NI WFSE HMC)	B0-R049
18706	Mental Health Specialist 2 (NE S WFSE HMC)	B0-R049
23244	Mental Health Specialist Lead (NE H NI WFSE HMC)	B0-R058
18701	Mental Health Specialist Lead (NE S WFSE HMC)	B0-R058
22768	Orthopaedic Technician I (NE H NI WFSE HMC)	BV-R045
18703	Orthopaedic Technician I (NE S WFSE HMC)	BV-R045
22769	Orthopaedic Technician II (NE H NI WFSE HMC)	BV-R052
18704	Orthopaedic Technician II (NE S WFSE HMC)	BV-R052
23106	Patient Care Technician (NE H NI WFSE HMC)	B0-R044
18732	Patient Care Technician (NE S WFSE HMC)	B0-R044
22759	Patient Services Coordinator (NE H NI WFSE HMC)	BI-R037
18690	Patient Services Coordinator (NE S WFSE HMC)	BI-R037
22760	Patient Services Lead (NE H NI WFSE HMC)	BI-R037
18691	Patient Services Lead (NE S WFSE HMC)	BI-R037
22758	Patient Services Rep (NE H NI WFSE HMC)	BI-R034
18689	Patient Services Rep (NE S WFSE HMC)	BI-R034
22786	Patient Services Specialist 2 (NE H NI WFSE HMC)	B0-R015
18722	Patient Services Specialist 2 (NE S WFSE HMC)	B0-R015
22787	Patient Services Specialist 3 (NE H NI WFSE HMC)	B0-R020
18723	Patient Services Specialist 3 (NE S WFSE HMC)	B0-R020
22789	Patient Services Specialist Edu-QA (NE H NI WFSE HMC)	B0-R033
18725	Patient Services Specialist Edu-QA (NE S WFSE HMC)	B0-R033
22788	Patient Services Specialist Lead (NE H NI WFSE HMC)	B0-R033
18724	Patient Services Specialist Lead (NE S WFSE HMC)	B0-R033
22761	Patient Services Specialist-Call Center (NE H NI WFSE HMC)	B0-R028
18692	Patient Services Specialist-Call Center (NE S WFSE HMC)	B0-R028
18698	Rehabilitation Counselor 1 (E S WFSE HMC)	B0-R057
22764	Rehabilitation Counselor 1 (NE H NI WFSE HMC)	B0-R057
18677	Rehabilitation Counselor 1 (NE S WFSE HMC)	B0-R057
18699	Rehabilitation Counselor 2 (E S WFSE HMC)	B0-R067
22765	Rehabilitation Counselor 2 (NE H NI WFSE HMC)	B0-R067
18679	Rehabilitation Counselor 2 (NE S WFSE HMC)	B0-R067
22706	Research Analyst 1 (NE H NI WFSE HMC)	BI-R037
18625	Research Analyst 1 (NE S WFSE HMC)	BI-R037
22767	Respiratory Care Assistant (NE H NI WFSE HMC)	BABB-R035
18702	Respiratory Care Assistant (NE S WFSE HMC)	BABB-R035
23633	Shuttle Driver (NE H NI WFSE HMC)	BI-R052
18616	Shuttle Driver (NE S WFSE HMC)	BI-R052
22762	Social Work Assistant 1 (NE H NI WFSE HMC)	BABB-R051

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

18693	Social Work Assistant 1 (NE S WFSE HMC)	BABB-R051
22755	Specimen Processing Technician (NE H NI WFSE HMC)	BV-R014
18686	Specimen Processing Technician (NE S WFSE HMC)	BV-R014
22756	Specimen Processing Technician Lead (NE H NI WFSE HMC)	BV-R026
18687	Specimen Processing Technician Lead (NE S WFSE HMC)	BV-R026
22744	Stockroom Attendant 1 (NE H NI WFSE HMC)	BI-R033
18673	Stockroom Attendant 1 (NE S WFSE HMC)	BI-R033
22745	Stockroom Attendant 2 (NE H NI WFSE HMC)	BI-R035
18674	Stockroom Attendant 2 (NE S WFSE HMC)	BI-R035
22746	Stockroom Attendant Lead (NE H NI WFSE HMC)	BI-R038
18675	Stockroom Attendant Lead (NE S WFSE HMC)	BI-R038
22900	Supply Chain Technician 1 (NE H NI WFSE HMC)	B0-R017
18617	Supply Chain Technician 1 (NE S WFSE HMC)	B0-R017
22901	Supply Chain Technician 2 (NE H NI WFSE HMC)	B0-R022
18618	Supply Chain Technician 2 (NE S WFSE HMC)	B0-R022
22902	Supply Chain Technician Lead (NE H NI WFSE HMC)	B0-R029
18619	Supply Chain Technician Lead (NE S WFSE HMC)	B0-R029
22780	Surgical Technologist (NE H NI WFSE HMC)	BABB-R061
18716	Surgical Technologist (NE S WFSE HMC)	BABB-R061
23540	Surgical Technologist Lead (NE H NI WFSE HMC)	BABB-R068
18734	Surgical Technologist Lead (NE S WFSE HMC)	BABB-R068
22707	Telephone Communications Operator (NE H NI WFSE HMC)	BI-R030
18631	Telephone Communications Operator (NE S WFSE HMC)	BI-R030
22741	Truck Driver 1 (NE H NI WFSE HMC)	BI-R039
18670	Truck Driver 1 (NE S WFSE HMC)	BI-R039
22742	Truck Driver 2 (NE H NI WFSE HMC)	BI-R044
18671	Truck Driver 2 (NE S WFSE HMC)	BI-R044
22738	Truck Driver Lead (NE H NI WFSE HMC)	BI-R047
18667	Truck Driver Lead (NE S WFSE HMC)	BI-R047
22702	Unit Supply Technician 1 (NE H NI WFSE HMC)	BI-R036
18621	Unit Supply Technician 1 (NE S WFSE HMC)	BI-R036
22703	Unit Supply Technician 2 (NE H NI WFSE HMC)	BI-R038
18622	Unit Supply Technician 2 (NE S WFSE HMC)	BI-R038
22704	Unit Supply Technician Lead (NE H NI WFSE HMC)	BI-R041
18623	Unit Supply Technician Lead (NE S WFSE HMC)	BI-R041
22739	Utility Worker 1 (NE H NI WFSE HMC)	BI-R033
18668	Utility Worker 1 (NE S WFSE HMC)	BI-R033
22740	Utility Worker 2 (NE H NI WFSE HMC)	BI-R037
18669	Utility Worker 2 (NE S WFSE HMC)	BI-R037
22733	Window Washer 1 (NE H NI WFSE HMC)	BI-R035
18660	Window Washer 1 (NE S WFSE HMC)	BI-R035
23098	Window Washer 2 (NE H NI WFSE HMC)	BI-R043

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

18664	Window Washer 2 (NE S WFSE HMC)	BI-R043
22734	Window Washer Lead (NE H NI WFSE HMC)	BI-R045
18661	Window Washer Lead (NE S WFSE HMC)	BI-R045

17 Harborview Medical Center Security Officers Bargaining Unit

Job Code	Job Profile Name	Table-Range
22800	Hospital Security Officer - HMC (NE H NI WFSE HMC Security)	B0-R057
18770	Hospital Security Officer - HMC (NE S WFSE HMC Security)	B0-R057

18 Library Bargaining Unit

Job Code	Job Profile Name	Table-Range
22792	Fiscal Technician 1 (NE H NI WFSE Libraries)	BI-R033
18750	Fiscal Technician 1 (NE S WFSE Libraries)	BI-R033
22793	Fiscal Technician 2 (NE H NI WFSE Libraries)	BI-R036
18751	Fiscal Technician 2 (NE S WFSE Libraries)	BI-R036
22882	Library & Archive Paraprofessional 1 - Botanical Grdns (NE H NI WFSE Libraries)	BI-R034
18761	Library & Archive Paraprofessional 1 - Botanical Grdns (NE S WFSE Libraries)	BI-R034
22883	Library & Archive Paraprofessional 2 - Botanical Grdns (NE H NI WFSE Libraries)	BI-R040
18762	Library & Archive Paraprofessional 2 - Botanical Grdns (NE S WFSE Libraries)	BI-R040
22884	Library & Archive Paraprofessional 3 - Botanical Grdns (NE H NI WFSE Libraries)	BI-R044
18763	Library & Archive Paraprofessional 3 - Botanical Grdns (NE S WFSE Libraries)	BI-R044
22794	Library Specialist I (NE H NI WFSE Libraries)	BI-R042
18752	Library Specialist I (NE S WFSE Libraries)	BI-R042
22795	Library Specialist II (NE H NI WFSE Libraries)	BI-R046
18753	Library Specialist II (NE S WFSE Libraries)	BI-R046
22796	Library Technician I (NE H NI WFSE Libraries)	BI-R030
18754	Library Technician I (NE S WFSE Libraries)	BI-R030
22797	Library Technician II (NE H NI WFSE Libraries)	BI-R034
18755	Library Technician II (NE S WFSE Libraries)	BI-R034
22798	Library Technician III (NE H NI WFSE Libraries)	BI-R036
18756	Library Technician III (NE S WFSE Libraries)	BI-R036
22799	Library Technician Lead (NE H NI WFSE Libraries)	BI-R038
18757	Library Technician Lead (NE S WFSE Libraries)	BI-R038
22790	Program Assistant (NE H NI WFSE Libraries)	BI-R037
18746	Program Assistant (NE S WFSE Libraries)	BI-R037
22791	Program Coordinator (NE H NI WFSE Libraries)	BI-R042
18747	Program Coordinator (NE S WFSE Libraries)	BI-R042

19 Skilled Trades Bargaining Unit

Job Code	Job Profile Name	Table-Range

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

22818	Carpenter (NE H NI WFSE Trades)	BL-R054
18825	Carpenter (NE S WFSE Trades)	BL-R054
22817	Carpenter Apprentice (NE H NI WFSE Trades)	BM-R001
18824	Carpenter Apprentice (NE S WFSE Trades)	BM-R001
22819	Carpenter Lead (NE H NI WFSE Trades)	BL-R057
18826	Carpenter Lead (NE S WFSE Trades)	BL-R057
22810	Construction And Maintenance Mechanic (NE H NI WFSE Trades)	BL-R057
18817	Construction And Maintenance Mechanic (NE S WFSE Trades)	BL-R057
22820	Control Tech Trnee (NE H NI WFSE Trades)	BM-R005
18827	Control Tech Trnee (NE S WFSE Trades)	BM-R005
22821	Control Technician (NE H NI WFSE Trades)	BL-R066
18828	Control Technician (NE S WFSE Trades)	BL-R066
22822	Control Technician Lead (NE H NI WFSE Trades)	BL-R069
18829	Control Technician Lead (NE S WFSE Trades)	BL-R069
22826	Elec Apprentice (NE H NI WFSE Trades)	BM-R005
18833	Elec Apprentice (NE S WFSE Trades)	BM-R005
22825	Elec Trade Trainee (NE H NI WFSE Trades)	BM-R005
18832	Elec Trade Trainee (NE S WFSE Trades)	BM-R005
22827	Electrician (NE H NI WFSE Trades)	BL-R066
18834	Electrician (NE S WFSE Trades)	BL-R066
22828	Electrician Lead (NE H NI WFSE Trades)	BL-R069
18835	Electrician Lead (NE S WFSE Trades)	BL-R069
22824	Electrician Lead-High Voltage (NE H NI WFSE Trades)	BL-R069
18831	Electrician Lead-High Voltage (NE S WFSE Trades)	BL-R069
22823	Electrician-High Voltage (NE H NI WFSE Trades)	BL-R064
18830	Electrician-High Voltage (NE S WFSE Trades)	BL-R064
22829	Elevator Mechanic (NE H NI WFSE Trades)	BL-R073
18836	Elevator Mechanic (NE S WFSE Trades)	BL-R073
22830	Elevator Mechanic Lead (NE H NI WFSE Trades)	BL-R076
18837	Elevator Mechanic Lead (NE S WFSE Trades)	BL-R076
22803	Facilities Operations Maintenance Spec (NE H NI WFSE Trades)	BL-R069
18810	Facilities Operations Maintenance Spec (NE S WFSE Trades)	BL-R069
22831	Floorlayer (NE H NI WFSE Trades)	BL-R052
18838	Floorlayer (NE S WFSE Trades)	BL-R052
22845	Furniture Repair Worker (NE H NI WFSE Trades)	BL-R052
18853	Furniture Repair Worker (NE S WFSE Trades)	BL-R052
22832	Glazier (NE H NI WFSE Trades)	BL-R052
18840	Glazier (NE S WFSE Trades)	BL-R052
22833	Glazier Lead (NE H NI WFSE Trades)	BL-R055
18841	Glazier Lead (NE S WFSE Trades)	BL-R055
22814	Heavy Equipment Operator (NE H NI WFSE Trades)	BL-R058
18821	Heavy Equipment Operator (NE S WFSE Trades)	BL-R058

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

22815	Heavy Equipment Operator Lead (NE H NI WFSE Trades)	BL-R061
18822	Heavy Equipment Operator Lead (NE S WFSE Trades)	BL-R061
22834	Insulation Worker (NE H NI WFSE Trades)	BL-R061
18842	Insulation Worker (NE S WFSE Trades)	BL-R061
22835	Insulation Worker Lead (NE H NI WFSE Trades)	BL-R064
18843	Insulation Worker Lead (NE S WFSE Trades)	BL-R064
22816	Lighting And Filter Maintenance Tech (NE H NI WFSE Trades)	BL-R040
18823	Lighting And Filter Maintenance Tech (NE S WFSE Trades)	BL-R040
22813	Lighting Maintenance Technician (NE H NI WFSE Trades)	BL-R039
18820	Lighting Maintenance Technician (NE S WFSE Trades)	BL-R039
22836	Locksmith (NE H NI WFSE Trades)	BL-R052
18844	Locksmith (NE S WFSE Trades)	BL-R052
22837	Locksmith Lead (NE H NI WFSE Trades)	BL-R055
18845	Locksmith Lead (NE S WFSE Trades)	BL-R055
22805	Machinery Master Mechanic (NE H NI WFSE Trades)	BL-R058
18812	Machinery Master Mechanic (NE S WFSE Trades)	BL-R058
22804	Machinery Mechanic (NE H NI WFSE Trades)	BL-R057
18811	Machinery Mechanic (NE S WFSE Trades)	BL-R057
22806	Machinery Mechanic Lead (NE H NI WFSE Trades)	BL-R060
18813	Machinery Mechanic Lead (NE S WFSE Trades)	BL-R060
22838	Machinist (NE H NI WFSE Trades)	BL-R046
18846	Machinist (NE S WFSE Trades)	BL-R046
22807	Maintenance Mechanic 1 (NE H NI WFSE Trades)	BL-R042
18814	Maintenance Mechanic 1 (NE S WFSE Trades)	BL-R042
22808	Maintenance Mechanic 2 (NE H NI WFSE Trades)	BL-R052
18815	Maintenance Mechanic 2 (NE S WFSE Trades)	BL-R052
22811	Maintenance Mechanic Door Specialist (NE H NI WFSE Trades)	BL-R062
18818	Maintenance Mechanic Door Specialist (NE S WFSE Trades)	BL-R062
22809	Maintenance Mechanic Lead (NE H NI WFSE Trades)	BL-R062
18816	Maintenance Mechanic Lead (NE S WFSE Trades)	BL-R062
22839	Mason Trade Trainee (NE H NI WFSE Trades)	BM-R004
18847	Mason Trade Trainee (NE S WFSE Trades)	BM-R004
22840	Mason/Plasterer (NE H NI WFSE Trades)	BL-R055
18848	Mason/Plasterer (NE S WFSE Trades)	BL-R055
22841	Mason/Plasterer Lead (NE H NI WFSE Trades)	BL-R058
18849	Mason/Plasterer Lead (NE S WFSE Trades)	BL-R058
22843	Motor Equipment Mechanic (NE H NI WFSE Trades)	BL-R061
18851	Motor Equipment Mechanic (NE S WFSE Trades)	BL-R061
22844	Motor Equipment Mechanic Lead (NE H NI WFSE Trades)	BL-R064
18852	Motor Equipment Mechanic Lead (NE S WFSE Trades)	BL-R064
22842	Motor Equipment Mechanic Trade Trainee (NE H NI WFSE Trades)	BL-R040
18850	Motor Equipment Mechanic Trade Trainee (NE S WFSE Trades)	BL-R040

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

22847	Painter (NE H NI WFSE Trades)	BL-R052
18855	Painter (NE S WFSE Trades)	BL-R052
22846	Painter Apprentice (NE H NI WFSE Trades)	BM-R002
18854	Painter Apprentice (NE S WFSE Trades)	BM-R002
22848	Painter Lead (NE H NI WFSE Trades)	BL-R055
18856	Painter Lead (NE S WFSE Trades)	BL-R055
22849	Pl/Pipe/Steam Tr Tre (NE H NI WFSE Trades)	BM-R007
18857	Pl/Pipe/Steam Tr Tre (NE S WFSE Trades)	BM-R007
22850	Plumber/Pipe/Steamfitter (NE H NI WFSE Trades)	BL-R066
18858	Plumber/Pipe/Steamfitter (NE S WFSE Trades)	BL-R066
22851	Plumber/Pipe/Steamfitter Lead (NE H NI WFSE Trades)	BL-R069
18859	Plumber/Pipe/Steamfitter Lead (NE S WFSE Trades)	BL-R069
22889	Power Plant Electrician High Voltage (NE H NI WFSE Trades)	BL-R081
18808	Power Plant Electrician High Voltage (NE S WFSE TRADES)	BL-R081
22890	Power Plant Electrician LD-High Voltage (NE H NI WFSE Trades)	BL-R084
18809	Power Plant Electrician LD-High Voltage (NE S WFSE TRADES)	BL-R084
22868	Power Plant Master Mechanic (NE H NI WFSE Trades)	BL-R067
18880	Power Plant Master Mechanic (NE S WFSE Trades)	BL-R067
22867	Power Plant Mechanic (NE H NI WFSE Trades)	BL-R066
18879	Power Plant Mechanic (NE S WFSE Trades)	BL-R066
22869	Power Plant Mechanic Lead (NE H NI WFSE Trades)	BL-R069
18881	Power Plant Mechanic Lead (NE S WFSE Trades)	BL-R069
22864	Power Plant Operating Engineer 1 (NE H NI WFSE Trades)	BL-R061
18876	Power Plant Operating Engineer 1 (NE S WFSE Trades)	BL-R061
22865	Power Plant Operating Engineer 2 (NE H NI WFSE Trades)	BL-R065
18877	Power Plant Operating Engineer 2 (NE S WFSE Trades)	BL-R065
22866	Power Plant Operating Engineer Lead (NE H NI WFSE Trades)	BL-R069
18878	Power Plant Operating Engineer Lead (NE S WFSE Trades)	BL-R069
22852	Refrigeration Mechanic (NE H NI WFSE Trades)	BL-R067
18860	Refrigeration Mechanic (NE S WFSE Trades)	BL-R067
22853	Refrigeration Mechanic Lead (NE H NI WFSE Trades)	BL-R070
18861	Refrigeration Mechanic Lead (NE S WFSE Trades)	BL-R070
22854	Roofer (NE H NI WFSE Trades)	BL-R054
18862	Roofer (NE S WFSE Trades)	BL-R054
22855	Roofer Lead (NE H NI WFSE Trades)	BL-R057
18863	Roofer Lead (NE S WFSE Trades)	BL-R057
22858	Sheet Metal Mechanic (NE H NI WFSE Trades)	BL-R057
18866	Sheet Metal Mechanic (NE S WFSE Trades)	BL-R057
22859	Sheet Metal Mechanic Lead (NE H NI WFSE Trades)	BL-R060
18867	Sheet Metal Mechanic Lead (NE S WFSE Trades)	BL-R060
22857	Sheet Mtl Mech Appr (NE H NI WFSE Trades)	BM-R006
18865	Sheet Mtl Mech Appr (NE S WFSE Trades)	BM-R006

Docusign Envelope ID: 8D41B2EC-240A-88B4-83D2-B2790726EF7C

22856	Sheet Mtl Mech Tr Tr (NE H NI WFSE Trades)	BM-R006
18864	Sheet Mtl Mech Tr Tr (NE S WFSE Trades)	BM-R006
22862	Trades Helper (NE H NI WFSE Trades)	BL-R036
18870	Trades Helper (NE S WFSE Trades)	BL-R036
22863	Welder - Fabricator (NE H NI WFSE Trades)	BL-R057
18871	Welder - Fabricator (NE S WFSE Trades)	BL-R057

Tentatively Agreed To:

For the Union: _____

Date:

For the Employer: _____

DocuSigned by: Catherine Scheid
9BED1964C6434D0...

Date: 9/18/2026