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ARTICLE 62: ADVANCE CERTIFICATION/REGISTRATION PAY

Certain hospital technical employees certified in a specialty area by a national organization and working in that area of certification shall be paid an hourly premium of one dollar and twenty-five cents ($1.25) provided the particular certification has been approved by management, and further provided that the employee continues to meet all educational and other requirements to keep the certification current and in good standing. Certifications that are granted on a one-time basis and do not require ongoing renewal or maintenance are not eligible for this premium. A certified employee is eligible for only one certification premium regardless of other certifications the employee may have. Certified employees will notify their respective supervisor/manager in writing at the time certification is received, providing a copy of the original certification document. Certification pay will be effective the first full pay period after the date documentation is received by the supervisor/manager.

Affected Titles:

DELETE TABLE FOR UPDATED TABLE BELOW

~~Job Code~~	~~Job Profile Name~~
~~23094~~	~~Biomedical Electronics Technician 1 (NE H NI WFSE HMC)~~
~~18728~~	~~Biomedical Electronics Technician 1 (NE S WFSE HMC)~~
~~23095~~	~~Biomedical Electronics Technician 2 (NE H NI WFSE HMC)~~
~~18729~~	~~Biomedical Electronics Technician 2 (NE S WFSE HMC)~~
~~23096~~	~~Biomedical Electronics Technician 3 (NE H NI WFSE HMC)~~
~~18730~~	~~Biomedical Electronics Technician 3 (NE S WFSE HMC)~~
~~23097~~	~~Biomedical Electronics Technician Lead (NE H NI WFSE HMC)~~
~~18731~~	~~Biomedical Electronics Technician Lead (NE S WFSE HMC)~~
~~Unknown~~	~~Biomedical Electronics Technician 1 (UWMC – Montlake)~~
~~Unknown~~	~~Biomedical Electronics Technician 2 (UWMC – Montlake)~~
~~Unknown~~	~~Biomedical Electronics Technician 3 (UWMC – Montlake)~~
~~Unknown~~	~~Biomedical Electronics Technician Lead (UWMC – Montlake)~~
~~22694~~	~~Hospital Central Services Tech Trainee (NE H NI WFSE Campuswide)~~
~~22751~~	~~Hospital Central Services Tech Trainee (NE H NI WFSE HMC)~~
~~18571~~	~~Hospital Central Services Tech Trainee (NE S WFSE Campuswide)~~
~~18682~~	~~Hospital Central Services Tech Trainee (NE S WFSE HMC)~~
~~22695~~	~~Hospital Central Services Technician 1 (NE H NI WFSE Campuswide)~~
~~22752~~	~~Hospital Central Services Technician 1 (NE H NI WFSE HMC)~~
~~18572~~	~~Hospital Central Services Technician 1 (NE S WFSE Campuswide)~~

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~~Job Code~~	~~Job Profile Name~~
~~18683~~	~~Hospital Central Services Technician 1 (NE S WFSE HMC)~~
~~22697~~	~~Hospital Central Services Technician 2 (NE H NI WFSE Campuswide)~~
~~22754~~	~~Hospital Central Services Technician 2 (NE H NI WFSE HMC)~~
~~18574~~	~~Hospital Central Services Technician 2 (NE S WFSE Campuswide)~~
~~18685~~	~~Hospital Central Services Technician 2 (NE S WFSE HMC)~~
~~22696~~	~~Hospital Central Services Technician Ld (NE H NI WFSE Campuswide)~~
~~22753~~	~~Hospital Central Services Technician Ld (NE H NI WFSE HMC)~~
~~18573~~	~~Hospital Central Services Technician Ld (NE S WFSE Campuswide)~~
~~18684~~	~~Hospital Central Services Technician Ld (NE S WFSE HMC)~~
~~22780~~	~~Surgical Technologist (NE H NI WFSE HMC)~~
~~18716~~	~~Surgical Technologist (NE S WFSE HMC)~~

Job Code	Job Profile Name
23670	Biomedical Electronics Technician 1 (NE H NI WFSE Campuswide)
23094	Biomedical Electronics Technician 1 (NE H NI WFSE HMC)
24518	Biomedical Electronics Technician 1 (NE H WFSE Campuswide)
24507	Biomedical Electronics Technician 1 (NE H WFSE HMC)
18764	Biomedical Electronics Technician 1 (NE S WFSE Campuswide)
23671	Biomedical Electronics Technician 2 (NE H NI WFSE Campuswide)
23095	Biomedical Electronics Technician 2 (NE H NI WFSE HMC)
24519	Biomedical Electronics Technician 2 (NE H WFSE Campuswide)
24508	Biomedical Electronics Technician 2 (NE H WFSE HMC)
18765	Biomedical Electronics Technician 2 (NE S WFSE Campuswide)
23672	Biomedical Electronics Technician 3 (NE H NI WFSE Campuswide)
23096	Biomedical Electronics Technician 3 (NE H NI WFSE HMC)
24520	Biomedical Electronics Technician 3 (NE H WFSE Campuswide)
24509	Biomedical Electronics Technician 3 (NE H WFSE HMC)
18766	Biomedical Electronics Technician 3 (NE S WFSE Campuswide)
23673	Biomedical Electronics Technician Lead (NE H NI WFSE Campuswide)
23097	Biomedical Electronics Technician Lead (NE H NI WFSE HMC)
24521	Biomedical Electronics Technician Lead (NE H WFSE Campuswide)
24510	Biomedical Electronics Technician Lead (NE H WFSE HMC)
18767	Biomedical Electronics Technician Lead (NE S WFSE Campuswide)
22696	Hospital Central Services Tech Lead (NE H NI WFSE Campuswide)
22753	Hospital Central Services Tech Lead (NE H NI WFSE HMC)
24409	Hospital Central Services Tech Lead (NE H WFSE Campuswide)
24472	Hospital Central Services Tech Lead (NE H WFSE HMC)
18573	Hospital Central Services Tech Lead (NE S WFSE Campuswide)
22694	Hospital Central Services Tech Trainee (NE H NI WFSE Campuswide)
22751	Hospital Central Services Tech Trainee (NE H NI WFSE HMC)

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Job Code	Job Profile Name
24407	Hospital Central Services Tech Trainee (NE H WFSE Campuswide)
24470	Hospital Central Services Tech Trainee (NE H WFSE HMC)
18571	Hospital Central Services Tech Trainee (NE S WFSE Campuswide)
22695	Hospital Central Services Technician 1 (NE H NI WFSE Campuswide)
22752	Hospital Central Services Technician 1 (NE H NI WFSE HMC)
24408	Hospital Central Services Technician 1 (NE H WFSE Campuswide)
24471	Hospital Central Services Technician 1 (NE H WFSE HMC)
18572	Hospital Central Services Technician 1 (NE S WFSE Campuswide)
22697	Hospital Central Services Technician 2 (NE H NI WFSE Campuswide)
22754	Hospital Central Services Technician 2 (NE H NI WFSE HMC)
24410	Hospital Central Services Technician 2 (NE H WFSE Campuswide)
24473	Hospital Central Services Technician 2 (NE H WFSE HMC)
18574	Hospital Central Services Technician 2 (NE S WFSE Campuswide)
22766	Mental Health Practitioner (NE H NI WFSE HMC)
24189	Mental Health Practitioner (NE H WFSE HMC)
23083	Mental Health Practitioner Clinical Specialist (NE H NI WFSE HMC)
24785	Mental Health Practitioner Clinical Specialist (NE H WFSE HMC)
23084	Mental Health Practitioner Lead (NE H NI WFSE HMC)
24786	Mental Health Practitioner Lead (NE H WFSE HMC)
22770	Mental Health Specialist 1 (NE H NI WFSE HMC)
24488	Mental Health Specialist 1 (NE H WFSE HMC)
22771	Mental Health Specialist 2 (NE H NI WFSE HMC)
24489	Mental Health Specialist 2 (NE H WFSE HMC)
23244	Mental Health Specialist Lead (NE H NI WFSE HMC)
24484	Mental Health Specialist Lead (NE H WFSE HMC)
22780	Surgical Technologist (NE H NI WFSE HMC)
24498	Surgical Technologist (NE H WFSE HMC)
23540	Surgical Technologist Lead (NE H NI WFSE HMC)
24513	Surgical Technologist Lead (NE H WFSE HMC)

Tentatively Agreed To:

For the Union: Signed by: Becky K. Stephens 530E07D4212E4C6...

Date: 9/20/2026

For the Employer: DocuSigned by: Catherine Scheid 9BED1964C6434D0...

Date: 9/20/2026