Docusign Envelope ID: DE384B6E-A21C-8281-81AC-8161BCEB3061

ARTICLE 58: TERM OF AGREEMENT

This Agreement will be effective July 1, ~~2025~~2027, and will continue in full force and effect through June 30, ~~2027~~2029; provided that if this Agreement expires while negotiations between the parties are underway for a successor Agreement, the terms and conditions of this Agreement will remain in effect for a period not to exceed one (1) year from the expiration date.

Either party may request negotiation of a successor Agreement by notifying the other party in writing no sooner than January 1, ~~2026~~2028, and no later than January 31, ~~2026~~2028, to negotiate a new Agreement. Should such notice be served, bargaining shall commence at a time agreed upon by the parties.

Tentatively Agreed To:

For the Union:	For the Employer:
Signed by: Becky K. Stephens 530E07D4212E4C6...	DocuSigned by: Catherine Scheid 9BED1964C6434D0...
Date: 8/18/2026	Date: 8/18/2026