



The Evergreen State College

2025-2027

Contract Highlights

- Despite incredibly challenging budget projections, our new contract secures a general wage increase of 3% on July 1, 2025, and 2% on July 1, 2026!
- Our health care premium share remains at 85% / 15%. The FSA benefit increases to \$300 and is now available to those making \$68,004.00/year or less.
- The starting wage for Evergreen Classified will be raised to \$18.00/hour! This brings increases to many of you! This increase has a domino effect for some, who will receive compression/inversion increases as a result.
- Numerous classification-specific increases and reallocations will bring increases as well.
- Bereavement leave and personal leave days are increased!
- Plus – we have a signing bonus of up to \$500.00!
- Plus, many, many more economic and non-economic improvements! See the full tentative agreement for details.

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