



Language Access Providers

2025-2027

Contract Highlights

- Negotiations for your 2025-2027 Collective Bargaining Agreement (CBA) concluded in the process of Interest Arbitration. We have received the Arbitrator's Opinion and Award. While we did not achieve everything we asked for, our 2025-2027 contains some notable gains:
- 3.5% increase to all rates effective July 1, 2025 and 3% increase to all rates effective July 1, 2026
- The inclusion of L&I interpreters to the CBA, meaning that L&I interpreters will have Union Recognition and Rights (Article 1 & 3); Union Management Meetings (Article 9); A grievance procedure (Article 8); And all other provisions and protections of the CBA!
- Expanded the information that will be viewable when considering accepting an appointment; Expanded the information that will be available on invoices after an appointment has completed; Lengthened the notification period of background check renewal

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