



General Government

2025-2027

Contract Highlights

- Despite incredibly challenging budget projections, the contract secures general wage increases of 3% in 2025 and 2% in 2026.
- The contract secures over \$300 million in new funding to ensure that the health care premium share remains 85%/15%, increases the FSA benefit to \$300 while making it available to anyone making \$68,004.00/year or less (See Article 43).
- The starting wage for state employees is raised to \$18.00/hour, meaning the bottom ranges of the pay scale are deleted, bringing increases to hundreds of members (See Article 42 and Appendices XX & XXX)!
- More than 330 classification-specific increases were achieved, as well as raises through reallocations for more than 40 additional classifications. This includes many of our support staff and trades membership (See Appendices XX, XXX, and S).
- Expanded leave includes improved bereavement and new leave types, such as for those experiencing wildfire emergencies (See Article 17).
- New and improved Assignment pays, helping many of our members (see Appendix O and Agency MOU-C)!

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