



Eastern Washington University

2025-2027

Contract Highlights

- General Wage Increase of 3% for 2025 and 2% for 2026
- An increase in the EWU minimum wage from \$18 per hour to \$20 per hour
- Increases to vacation accrual rates
- Increases to the allowance for safety toe footwear; clarified the inclusion of dining employees in the shoe allowance
- Language strengthening our union's ability to track the contracting out of our bargaining unit's work
- Language expanding the scope of our grievance procedure to include the Workplace Behavior article

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