



# Central Washington University

## 2025-2027

### Contract Highlights

- Despite incredibly challenging budget projections, the contract secures a minimum general wage increase of 3% on July 1, 2025, and 2% on July 1, 2026.
- Preserved the “Me Too” clause regarding the General Government (GG) contract and any across the board wage increases above 2%. \*GG received 3% effective July 1, 2024. Therefore, WFSE members at CWU will also receive a 3% general wage increase on July 1, 2025.
- A “Me Too” clause regarding the GG contract and any signing, vaccine or other incentive pay and/or Lump Sum GG employee receives, provided this signing, vaccine or other incentive pay and/or lump sum are funded by the State
- An additional \$0.85 per hour to Shift Differential for a total of \$2.35 per hour and changing the language to “at least 50% of the shift is worked on a daily basis between 6p and 6a.”
- Over \$300 million in new funding to ensure that the health care premium share remains 85%/15%!
- Increased yearly FSA benefit of \$300 while making it available to anyone making \$68,004.00/year or less, greatly expanding the number of eligible employees.
- An additional \$75.00 per year for Footwear and Clothing allowance, for a total of \$150.00 each year of the Agreement for all WFSE represented members
- Preserved the Custodial Building Assignments language

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