



Community College Coalition

2025-2027

Contract Highlights

- General Wage Increase of 3% for 2025 and 2% for 2026, as well as class specific increases
- Maintained the increased leave accruals during the first four years of employment
- Added an additional Personal Leave Day for a total of three per year, and removed the four month continuous employment requirement. Personal Leave days will be available from the start of employment.
- Increased the Biennial Safety Footwear allowance to \$225
- Maintained the 85% employer contribution to Healthcare Benefit Amount and increased FSA amount to \$300

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