

**Memorandum of Understanding  
Between  
South Puget Sound Community College  
And  
The Washington Federation of Educational And  
Career Planners and Advising, Career and Transfer  
Center and Learning Support Services Administrators  
2025-2027**

In coordination with the WFSE Contract with the Higher Education Collective Bargaining Agreement 2025-2027, which added an additional day for use of Personal Days from two (2) to three (3), both the Union and the College agree to add the additional day for the Exempt group represented under the contract for 2025-2027.

This MOU shall be effective September 22, 2025 through June 30, 2027.

Dated September 19, 2025

An electronic signature to this Agreement shall be given effect as if it were an original signature.

For the Employer

Samantha Dotson

Samantha Dotson, SPSCC Executive  
Director Of Human Resources

For the Union

Ron Heley

Ron Heley, Labor Negotiator  
WFSE/AFSCME Council 28