

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE STATE OF WASHINGTON
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES, AFSCME COUNCIL 28**

Addition of DSHS DDA Lake Burien Transitional Care Facility

The Department of Social and Health Services (DSHS), Developmental Disabilities Administration (DDA) is opening a new transitional care facility at 1033 SW 152nd St. Burien, WA 98166. As a result of bargaining over the addition of this facility, the parties enter into the recognitions and agreements outlined below.

The parties recognize:

1. The target opening date for this facility is July 1, 2024.
2. The facility is located in King County and employees of the facility will receive King County premium pay in accordance with Article 42.21 of the parties' Collective Bargaining Agreement (CBA).
3. The provisions of Article 4.3 will be used during the initial hiring process for this facility.
4. This facility is considered a 24/7 operation/ DSHS institution for the purpose of the parties' CBA.
5. The facility is covered under the existing supervisory and non-supervisory institutions' bargaining units (13651-A & 13630).
6. Employees of the facility are eligible for assault benefits in accordance with Article 19.2 of the parties' CBA and RCW 72.01.045.

The parties agree:

7. Article 6.17 of the parties' 2023-2025 CBA is amended as follows:

6.17 Shift Exchange—Department of Social and Health Services (DSHS) and Department of Children, Youth and Families (DCYF)

Overtime-eligible shift employees employed by DSHS at Eastern State Hospital, Western State Hospital, Olympic Heritage Behavioral Health Facility, Lake Burien Transitional Care Facility, Child Study and Treatment Center, Special Commitment Center, Lakeland Village, Rainier School, Yakima Valley School, Fircrest School, and employees employed by DCYF at Greenhill School and Echo Glen Children's Center who have the same job classification will be allowed to exchange full shifts for positions in which they are qualified in accordance with the following.

8. Article 21.5.A of the parties' 2023-2025 CBA is amended as follows:

A. Those employees in the following agencies will receive a biennial allowance of two hundred twenty-five dollars (\$225.00) per pair to be used for the purchase or repair of safety footwear in accordance with agency policy ANSI/OSHA standards and shall include, but not be limited to laces, toe-guards, insoles, and waterproofing.

- Ecology
- Department of Agriculture
- Department of Children, Youth, and Families (Maintenance Operations Division)
- Department of Enterprise Services
- Department of Fish and Wildlife
- Department of Social and Health Services –Maintenance Operations Division
- Department of Social and Health Services – Eastern State Hospital
- Department of Social and Health Services – Western State Hospital
- Department of Social and Health Services – Olympic Heritage Behavioral Health Facility
- Department of Social and Health Services – Lake Burien Transitional Care Facility
- Energy Facility Site Evaluation Council
- Labor and Industries
- Secretary of State
- Utilities and Transportation Commission
- Department of Veteran Affairs (classes listed in Appendix W)

9. As it applies to DSHS/DDA, Attachment A to Statewide MOU H, 24/7 Premium Pay, of the parties' 2023-2025 CBA is amended as follows:

DSHS-DDA	Lakeland Village RHC Rainier School RHC Fircrest School RHC Yakima School RHC State Operated Community Residential <u>Lake Burien Transitional Care Facility</u>
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10. Agency MOU D regarding Compensatory Time for DSHS 24/7 Facilities of the parties' 2023-2025 CBA is amended as follows:


Compensatory Time for the Department of Social and Health Services at 24/7 Facilities

In addition to the provisions of Article 7.5, the parties agree to the following for overtime-eligible employees working at the Department of Social and Health Services at Eastern State Hospital, Western State Hospital, Child Study and Treatment Center, Special Commitment Center, Fircrest School, Lakeland Village, Rainier School, Yakima Valley School, State Operated Living Alternatives (SOLA), State Operated Community Residential (SOCR), Competency Restoration Programs at Fort Steilacoom (FSCRCP) and Maple Lane (MLCRP), Civil Residential Treatment Facilities (RTF) at the Maple Lane Campus and the Brockman Campus in Vancouver, the Lake Burien Transitional Care Facility, and the NGRI Residential Treatment Facility (RTF) at the Maple Lane Campus...

11. Between sixty (60) and ninety (90) days following the Lake Burien Transitional Care Facility becoming operational, the parties will meet on a mutually agreed upon date and time, to negotiate over any unforeseen impacts the parties identify.

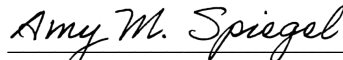
This MOU is effective upon full execution and will expire on June 30, 2025.

For the Employer:


5/10/2024

Scott Lyders, Senior Labor Negotiator
OFM/SHR Labor Relations &
Compensation Policy Section

For the Union:

 5/10/2024

Amy Spiegel, Director of Advocacy
Washington Federation of State
Employees, Council 28