

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE STATE OF WASHINGTON  
AND  
THE WASHINGTON FEDERATION OF STATE EMPLOYEES, COUNCIL 28**

**Fully Subsidized State Worker Van Pool Benefit Program**

Due to the passage of Engrossed Substitute House Bill 2134 and the Washington State Department of Transportation's (WSDOT) efforts to implement a state worker van pool benefit program that is fully subsidized consistent with ESHB 2134 (Sec. 221(18)), the parties agree to modify Article 25, Use of Privately-owned and State Vehicles, Commute Trip Reduction, and Duty Stations. ss follows:

**ARTICLE 25  
COMMUTE TRIP REDUCTION AND PARKING**

- 25.1** The Employer will continue to encourage but not require employees covered by this Agreement to use alternate means of transportation to commute to and from work in order to reduce traffic congestion, improve air quality and reduce the need for parking.
- 25.2** Agencies will provide commute trip reduction incentives consistent with agency policies and within available resources.
- 25.3** During the term of this Agreement, agency-administered parking rates charged to employees who work at facilities located off the Capitol Campus will not be increased from the facility parking rates in existence as of July 31, 2010.
- 25.4** The Department of Enterprise Services will manage parking on the Capitol Campus in accordance with [RCW 46.08.172](#).
- 25.5 All Employees with King, Pierce or Snohomish County Duty Stations**
- A. All benefit eligible bargaining unit employees assigned to an official duty station in King, Pierce or Snohomish Counties will receive a card for travel on public transportation known as a "One Regional Card for All", otherwise known as an ORCA card.

Specifically, travel for the 2023-25 contract will be fare-free access to the following services:

1. Unlimited rides on bus services provided by Community Transit, Everett Transit, King County Metro Transit, Kitsap Transit, Pierce Transit and Sound Transit;
2. Unlimited rail service on Sound Transit, Link light rail and Sounder commuter rail;
3. Unlimited Seattle Streetcar trips;
4. Unlimited King County Water Taxi trips;
5. Unlimited trips with Kitsap Transit foot (Port Orchard-Bremerton and Annapolis-Bremerton routes) and fast (Bremerton-Seattle and Kingston-Seattle route) ferry services; and
6. Paratransit services from Kitsap Transit and King County Metro

~~B. All benefit eligible bargaining unit employees assigned to an official duty station in King, Pierce or Snohomish Counties that participate in a Van Pool through the ORCA program will be subsidized fifty dollars (\$50.00) per monthly cost.~~

### 25.6 Vanpool Subsidy

A van pool subsidy will be available in the state where a public transit vanpool provider offers a vanpool service. Some rural areas may lack a provider. Lack of provider in a region does not disqualify a rider from claiming a vanpool benefit. If a rider identifies a vanpool that meets a transit agency's ridership requirements, the transit agency has discretion for providing a vanpool service that exceeds its traditional service area.

All full-time, part-time, temporary, or non-permanent employees who are benefit eligible and work for an agency that has completed an agreement with WSDOT will be eligible to receive the full subsidy vanpool benefit.

**This MOU takes effect upon implementation of the program and will expire on June 30, 2025.**

*An electronic signature to this Agreement shall be given effect as if it were an original signature.*

For the Employer

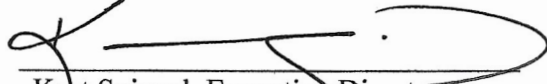
For the Union



7/9/24

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Scott Lyders, Senior Labor Negotiator  
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Kurt Spiegel, Executive Director  
WFSE/AFSCME Council 28

Dated: 7/9/24