

# ARBITRATION AWARD ANNOUNCED!



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## INTERPRETERS UNITED/ LAP 2027-2029 CONTRACT HIGHLIGHTS



As you all know, the state's budget deficit continues to grow, and economic discussions were incredibly difficult as a result. While there are no increases to our rates, we successfully fought off takeaways and your bargaining team leveraged that budget deficit to make every non-economic gain possible in these challenging budget times, and those gains are significant. Many of the changes were based on your feedback:

- Article 1: Both the State and the Union agree that the use of Artificial Intelligence will not supplant the services provided by LAPs.
- Article 6: Requests for simultaneous interpretation will receive a 30% premium.
- Article 7: DES will follow the payment timelines established for DSHS/DCYF and L&I's payment timelines shortened by 15 days, and weekend and holiday rules for when the LAP is paid.
- Article 8: A pilot program where our Union can elect to file arbitrations to PERC.

### Questions?

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