Council 28
AFSCME
Washington Federation of State Employees

How Does Our Vote Impact Our Future?

Here's what happens if members vote YES or NO on their union contracts.

What is next if members vote YES?

Ratification: If a majority of members vote yes, then the tentative agreement is ratified.

Meets Deadline: Submitted to OFM before the strict Oct. 1 legal deadline to secure funding.

Legislative Fight: Moves to the Governor's budget and the 2027 legislature for funding approval.

Given the dire budget outlook, members should be prepared to work hard during the legislative session lobbying legislators for the funding of our CBAs.

Get the facts:

What is next if members vote NO?

Misses Deadline: If a majority of members vote no, the tentative agreement is not ratified. No funding will be available for at least one year.

Healthcare At Risk: The $348.5M in new funding we won to maintain the current cost share for employees would not be sent to the legislature to fund.

Takeaways: Sections of the contract with specific end dates will expire, meaning potential takeaways for those covered by the agreement.

Lost Protections: None of the protections secured as part of the tentative agreement will be implemented.

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