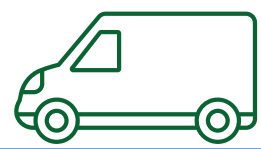
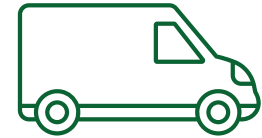


# THE ROAD TO A FAIR CONTRACT



**1 Set Priorities**  
Members submit proposals to improve our union contracts and fill out Bargaining Surveys to tell our elected bargaining teams what to prioritize in negotiations with management.



**2 Bargaining Sessions**  
WFSE bargaining teams and the employers' bargaining teams exchange proposals on our wages, benefits and working conditions. Bargaining teams vote on proposals and counter-proposals.

**4 Agreement Reached**  
Once our union has bargained and reached a tentative agreement with employers, members will review and vote on the agreement.

**3 Our Strength is in Numbers**  
The louder we are, the more power our teams have at the table to win a strong contract. Increase visibility at your worksite and watch for calls to action from your bargaining team.

**5 Governor's Budget**  
An agreement ratified by our members is sent to the Gov's Office by October 1. If it is deemed economically feasible, it is sent to the legislature which votes to fund or not fund the agreement.

**6 Apply Pressure**  
No workforce has more at stake in decisions made by elected officials. To fund our contracts, we set the record straight with legislators and the public on how a fair contract supports our communities.

**7 Our Contracts are Funded!**  
Our solidarity, hard work, and strategy have paid off. Together, we have won a fair contract!