



Standard of Conduct

Washington Federation of State Employees

The Washington Federation of State Employees, AFSCME Council 28 (WFSE) is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic protected by law. As such, AFSCME will not tolerate discriminatory, harassing, or otherwise unacceptable behavior at any of its activities, events, or meetings. AFSCME expects everyone who participates in any of its activities, events, or meetings to abide by this standard of conduct.

There will be no retaliation or other adverse action taken against an individual who makes a complaint. Member-to-member complaints should be referred to the Hearing Body (E-CMTE@WFSE.ORG).

Other complaints should be sent directly to Tiffany Wright, WFSE Human Resources Manager at TIFFANYW@WFSE.org, or reach out to any Executive Committee member.

Amended by Executive Board 8/22/2020

Adopted by Executive Board 10/3/2019