

Equity, Diversity, Inclusion, and Anti-Racism Toolkit

Links and Documents for Locals and Members

Washington State Guidance on Employer Policies

[OFM Model Policies and Considerations for a Diverse, Equitable, Inclusive and Respectful Work Environment](#)

[Office of Equity Guidance to Agencies: FAQ on Equity and a Washington for All, 2025](#)

Model Contract Article

[Diversity, Equity, Inclusion, and Anti-Racism](#)

Respectful Language Glossaries, Guides, and Resources

[OFM: DEI Glossary](#)

[Racial Equity Tools: Glossary](#)

[The Aspen Institute: Glossary for Understanding Structural Racism and Racial Equity Analysis](#)

[American Psychological Association: Inclusive Language Guide](#)

[Gender Neutral Pronouns and How to Use Them \(or not\)](#)

[The Genderbread Person](#)