

WFSE DCYF Policy Committee: Special Committee on Workload

September 2, 2025 | 7:00 PM | Zoom

Present: Reef Landrum (Chair), Shauna Lowery (Chair), Jeanette Obelcz (Vice-Chair), Erin Mulka, Michelle Sety, and Cassandra Schinto

Rules:

2-minute timer for speaking, following Robert's Rules

Open to all DCYF members: motions need to be brought to whole policy committee.

Minutes shared via website and Facebook page.

Goals of the Committee:

- Lobbying and legislation around workload study FTEs
 - Follow up with Kati regarding governor's budget for FTEs: Jeanette
- SHPC series pay adjustment as workload issue: boost in pay and bargaining proposal: Cassandra and Jeanette
- Workload shaming: understanding licensing numbers, intakes, and caseload. Teamwork makes the dream work: Jeanette posts, all other committee members contribute data and relevant information
- Article 36.7 Campaign
 - Email template for work prioritizing: Reef and Erin
 - Focus on tracking conversations around workload and being overworked
 - Share information on how the chain of command works for workload/prioritizing: Reef will work on getting background information and other guidance together that could be shared with members
 - UMCC meetings as part of the chain of command
 - UMCC info per region and points of contact: Shauna
 - Some type of reporting sheet to track workload concerns and asks for help
 - Help from council reps to report data
 - Google form could be an option

- Work on building an accurate picture of workload and how work is calculated: UMCC issue, follow up on FTE meeting, include intake numbers
- **Potential catch phrase: workload overload**

Meeting Dates:

2nd Wednesday (7 PM-hard stop 8:30 PM) and 4th Saturday (9:30 AM hard stop 11 AM)