Commen		New Range or Range Increases Effective
	ERAL SERVICE (GS) INCREASES	7/1/2023
351P	Social Service Specialist 2	1 Range
351Q	Social Service Specialist 3	1 Range
351M	Social Service Specialist 4	1 Range
351R	Social Service Specialist 5	1 Range
308G	Speech Pathologist/Audio Specialist 3	4 Ranges
632J	Truck Driver 2	2 Ranges
632K	Truck Driver 3	2 Ranges
524B	Veterinary Specialist 2	5 Ranges
195A	Web & UI/UX Specialist 1	Range 54
195B	Web & UI/UX Specialist 2	Range 58
195C	Web & UI/UX Specialist 3	Range 62
168P	Workers' Compensation Adjudicator 2	1 Range
168Q	Workers' Compensation Adjudicator 3	2 Ranges
168R	Workers' Compensation Adjudicator 4	2 Ranges
168S	Workers' Compensation Adjudicator 5	1 Range
168E	Workers' Compensation Adjudicator 6	Range 61
358G	WorkSource Specialist 3	3 Ranges
358H	WorkSource Specialist 4	2 Ranges
358I	WorkSource Specialist 5	2 Ranges
358J	WorkSource Specialist 6	3 Ranges

CLASS CODE	CLASS TITLE	CURRENT RANGE	RANGE INCREASE	NEW RANGE Effective 7/1/2025
<u>346E</u>	ADULT TRAINING SPECIALIST 1	<u>37</u>	2	<u>39</u>
<u>346F</u>	ADULT TRAINING SPECIALIST 2	<u>42</u>	2	44
<u>346G</u>	ADULT TRAINING SPECIALIST 3	<u>45</u>	2	<u>47</u>
<u>348K</u>	BEHAVIORAL HEALTH SPECIALIST 3	<u>50</u>	2	<u>52</u>

NEW	BEHAVIORAL HEALTH SPECIALIST 4	NEW	NEW	<u>55</u>
<u>566E</u>	BRAND CONTROL SPECIALIST	33	4	<u>37</u>
<u>566F</u>	BRAND INSPECTOR 1	<u>33</u>	<u>5</u>	38
<u>566G</u>	BRAND INSPECTOR 2	<u>39</u>	<u>5</u>	44
<u>531E</u>	BRIDGE ENGINEER 1	<u>56</u>	1	<u>57</u>
<u>531F</u>	BRIDGE ENGINEER 2	<u>60</u>	1	<u>61</u>
<u>531G</u>	BRIDGE ENGINEER 3	<u>64</u>	1	<u>65</u>
<u>531H</u>	BRIDGE ENGINEER 4	<u>70</u>	1	<u>71</u>
<u>531I</u>	BRIDGE ENGINEER 5	<u>74</u>	1	<u>75</u>
<u>531J</u>	BRIDGE ENGINEER 6	<u>78</u>	1	<u>79</u>
<u>605E</u>	CARPENTER	<u>42G</u>	1	<u>43G</u>
<u>605F</u>	CARPENTER LEAD	<u>45G</u>	1	<u>46G</u>
<u>605G</u>	<u>CARPENTER</u> <u>SUPERVISOR</u>	<u>49G</u>	1	<u>50G</u>
424A	CLAIMS OFFICER 1 - DSHS	<u>59</u>	2	<u>61</u>
424B	CLAIMS OFFICER 2 – DSHS	<u>61</u>	2	<u>63</u>
<u>424C</u>	CLAIMS OFFICER 3 – DSHS	<u>63</u>	2	<u>65</u>
<u>424D</u>	CLAIMS OFFICER 4 - DSHS	<u>65</u>	2	<u>67</u>
285X	CLINICAL NURSE SPECIALIST	<u>80N</u>	1	<u>81N</u>
NEW	CRIMINAL JUSTICE INFORMATION SPECIALIST 1	NEW	NEW	44

NEW	CRIMINAL JUSTICE TRAINER 1	<u>NEW</u>	<u>NEW</u>	<u>50</u>
NEW	CRIMINAL JUSTICE TRAINER 2	NEW	NEW	<u>59</u>
NEW	CRIMINAL JUSTICE TRAINER 3	NEW	NEW	<u>62</u>
NEW	CRIMINAL JUSTICE TRAINER 4	NEW	NEW	<u>65</u>
NEW	DATA SCIENCE & INFORMATICSON SPECIALIST 1	NEW	NEW	<u>68</u>
NEW	DATA SCIENCE & INFORMATICSON SPECIALIST 2	NEW	NEW	<u>72</u>
<u>NEW</u>	DATA SCIENCE & INFORMATION SPECIALIST 3	NEW	NEW	<u>76</u>
<u>NEW</u>	DATA SCIENCE & INFORMATICSON SPECIALIST 4	NEW	<u>NEW</u>	<u>79</u>
<u>396K</u>	DEPUTY STATE FIRE MARSHAL 1	48	4	<u>52</u>
NEW	DEPUTY STATE FIRE MARSHAL 3	NEW	NEW	<u>68</u>
<u>351U</u>	DEVELOPMENTAL DISABILITY CASE/ RESOURCE MANAGER	<u>58</u>	1	<u>59</u>
<u>351V</u>	DEVELOPMENTAL DISABILITY OUTSTATION MANAGER	<u>60</u>	1	<u>61</u>
<u>608F</u>	ELECTRICIAN	<u>50G</u>	2	<u>52G</u>

	EL EGERIGIANI MIGH			
<u>608G</u>	ELECTRICIAN – HIGH VOLTAGE	<u>52G</u>	2	<u>54G</u>
<u>608H</u>	ELECTRICIAN LEAD	<u>53G</u>	2	<u>55G</u>
<u>608I</u>	ELECTRICIAN LEAD – HIGH VOLTAGE	<u>55G</u>	2	<u>57G</u>
<u>608J</u>	ELECTRICIAN SUPERVISOR	<u>57G</u>	2	<u>59G</u>
<u>397A</u>	EMERGENCY MANAGEMENT PROGRAM SPECIALIST 1	<u>46</u>	<u>6</u>	<u>52</u>
<u>397B</u>	EMERGENCY MANAGEMENT PROGRAM SPECIALIST 2	<u>52</u>	<u>6</u>	<u>58</u>
<u>397C</u>	EMERGENCY MANAGEMENT PROGRAM SPECIALIST 3	<u>60</u>	<u>6</u>	<u>66</u>
<u>397D</u>	EMERGENCY MANAGEMENT PROGRAM SPECIALIST 4	<u>64</u>	<u>6</u>	<u>70</u>
<u>5380</u>	ENGINEERING AIDE 3	<u>51</u>	2	<u>53</u>
<u>538P</u>	ENGINEERING AIDE 4	<u>53</u>	2	<u>55</u>
<u>536F</u>	ENVIRONMENTAL ENGINEER 2	<u>61</u>	1	<u>62</u>
<u>536G</u>	ENVIRONMENTAL ENGINEER 3	<u>67</u>	1	<u>68</u>
<u>536H</u>	ENVIRONMENTAL ENGINEER 4	<u>69</u>	1	<u>70</u>
<u>536I</u>	ENVIRONMENTAL ENGINEER 5	<u>72</u>	1	<u>73</u>
<u>536J</u>	ENVIRONMENTAL ENGINEER 6	<u>75</u>	1	<u>76</u>

<u>523F</u>	ENVIRONMENTAL SPECIALIST 2	<u>45</u>	2	<u>47</u>
303L	EPIDEMIOLOGIST 3 (NON-MEDICAL)	71	2	<u>73</u>
<u>618R</u>	EQUIPMENT OPERATOR 1	38E	<u>3</u>	41E
<u>600I</u>	EQUIPMENT TECHNICIAN 1	<u>33G</u>	2	35G
<u>422P</u>	FINANCIAL LEGAL EXAMINER 1	<u>57</u>	<u>6</u>	<u>63</u>
422Q	FINANCIAL LEGAL EXAMINER 2	<u>62</u>	3	<u>65</u>
<u>422R</u>	FINANCIAL LEGAL EXAMINER 3	<u>68</u>	2	<u>70</u>
<u>523N</u>	FISH & WILDLIFE BIOLOGIST 3	<u>57</u>	1	<u>58</u>
<u>5230</u>	FISH & WILDLIFE BIOLOGIST 4	<u>59</u>	1	<u>60</u>
<u>422S</u>	FINANCIAL LEGAL EXAMINER 4	<u>72</u>	2	<u>74</u>
<u>591M</u>	GROUNDS & NURSERY SERVICES SPECIALIST 5	<u>41</u>	1	42
<u>591N</u>	GROUNDS & NURSERY SERVICES SPECIALIST 6	<u>45</u>	1	<u>46</u>
<u>351Z</u>	HABILITATION PLAN ADMINISTRATOR	<u>57</u>	<u>12</u>	<u>598</u>
NEW	HEAVY EQUIPMENT MECHANIC 1	NEW	<u>NEW</u>	<u>56G</u>
NEW	HEAVY EQUIPMENT MECHANIC 2	NEW	<u>NEW</u>	<u>60G</u>
NEW	HEAVY EQUIPMENT MECHANIC 3	NEW	NEW	<u>63G</u>

<u>NEW</u>	HEAVY EQUIPMENT MECHANIC 4	NEW	<u>NEW</u>	<u>67G</u>
<u>596P</u>	HIGHWAY MAINTENANCE WORKER 1	<u>41E</u>	3	<u>44E</u>
<u>596R</u>	HIGHWAY MAINTENANCE WORKER 2	<u>46E</u>	2	48E
355E	JUVENILE REHABILITATION COUNSELOR 1	48	2	<u>50</u>
<u>355G</u>	JUVENILE REHABILITATION COUNSELOR 2	<u>52</u>	2	<u>54</u>
<u>355K</u>	JUVENILE REHABILITATION COUNSELOR 3	<u>54</u>	4	<u>58</u>
385P	JUVENILE REHABILITATION OFFICER 1	<u>43</u>	<u>3</u>	<u>46</u>
385Q	JUVENILE REHABILITATION OFFICER 2	<u>45</u>	<u>3</u>	48
<u>385S</u>	JUVENILE REHABILITATION OFFICER 3	<u>47</u>	<u>5</u>	<u>52</u>
385R	JUVENILE REHABILITATION OFFICER 4	<u>49</u>	7	<u>56</u>
<u>355N</u>	JUVENILE REHABILITATION PROGRAM MANAGER	<u>58</u>	4	<u>62</u>
<u>355I</u>	JUVENILE REHABILITATION SPECIALIST	<u>54</u>	4	<u>58</u>

NEW	LAND SURVEYOR 1	<u>NEW</u>	<u>NEW</u>	<u>56</u>
<u>527E</u>	LAND SURVEYOR 2	<u>55</u>	4	<u>59</u>
<u>527F</u>	LAND SURVEYOR 3	<u>61</u>	2	<u>63</u>
NEW	LAND SURVEYOR 4	NEW	<u>NEW</u>	<u>68</u>
NEW	LAW JUDGE	<u>NEW</u>	<u>NEW</u>	<u>70</u>
NEW	LAW JUDGE SENIOR	<u>NEW</u>	<u>NEW</u>	<u>73</u>
<u>425I</u>	LEGAL ADMINISTRATIVE MANAGER	<u>52</u>	4	<u>56</u>
<u>422I</u>	LEGAL EXAMINER 1	<u>55</u>	8	<u>63</u>
<u>422J</u>	LEGAL EXAMINER 2	<u>63</u>	2	<u>65</u>
<u>422K</u>	LEGAL EXAMINER 3	<u>68</u>	2	<u>70</u>
<u>NEW</u>	LEGAL EXAMINER 4	NEW	<u>NEW</u>	<u>74</u>
<u>261E</u>	LIBRARY & ARCHIVAL PROFESSIONAL MANAGER	<u>61</u>	3	<u>64</u>
458E	LICENSING SERVICES REPRESENTATIVE 1	43	1	44
<u>626J</u>	MAINTENANCE MECHANIC 1	<u>44G</u>	1	<u>45G</u>
<u>626K</u>	MAINTENANCE MECHANIC 2	<u>47G</u>	1	<u>48G</u>
<u>626L</u>	MAINTENANCE MECHANIC 3	<u>50G</u>	1	<u>51G</u>
<u>626M</u>	MAINTENANCE MECHANIC 4	<u>53G</u>	1	<u>54G</u>
<u>516K</u>	NATURAL RESOURCE SCIENTIST 1	<u>47</u>	<u>5</u>	<u>52</u>

	1	1		
<u>516L</u>	NATURAL RESOURCE SCIENTIST 2	<u>52</u>	<u>6</u>	<u>58</u>
<u>516M</u>	NATURAL RESOURCE SCIENTIST 3	<u>60</u>	2	<u>62</u>
<u>516N</u>	NATURAL RESOURCE SCIENTIST 4	<u>67</u>	3	<u>70</u>
NEW	NATRUAL RESOURCE SPECIALIST 6	NEW	<u>NEW</u>	<u>66</u>
285T	NURSING CONSULTANT, PUBLIC HEALH	<u>74N</u>	1	<u>75N</u>
<u>285U</u>	NURSING CARE CONSULTANT	<u>74N</u>	1	<u>75N</u>
285V	NURSING CONSULTANT INSTITUTIONAL	<u>74N</u>	1	<u>75N</u>
<u>285W</u>	NURSING CONSULTANT ADVISOR	<u>78N</u>	1	<u>79N</u>
<u>399F</u>	OCCUPATIONAL SAFETY AND HEALTH SPECIALIST 1	<u>49</u>	<u>5</u>	<u>54</u>
<u>399G</u>	OCCUPATIONAL SAFETY HEALTH SPECIALIST 2	<u>53</u>	<u>5</u>	<u>58</u>
<u>399H</u>	OCCUPATIONAL SAFETY AND HEALTH SPECIALIST 3	<u>55</u>	<u>6</u>	<u>61</u>
<u>399I</u>	OCCUPATIONAL SAFETY AND HEALTH SPECIALIST 4	<u>56</u>	9	<u>65</u>
<u>306P</u>	OCCUPATIONAL THERAPIST 3	<u>56</u>	3	<u>59</u>
<u>306R</u>	OCCUPATIONAL THERAPIST SUPERVISOR	<u>59</u>	3	<u>62</u>

<u>619F</u>	PAINTER	<u>42G</u>	1	<u>43G</u>
<u>619H</u>	PAINTER LEAD	<u>45G</u>	1	<u>46G</u>
<u>619J</u>	PAINTER SUPERVISOR	<u>49G</u>	1	<u>50G</u>
NEW	PARALEGAL 4	<u>NEW</u>	<u>NEW</u>	<u>62</u>
NEW	PARK OPERATIONS RANGER	NEW	NEW	<u>56</u>
389A	PARK RANGER 1	<u>46</u>	2	48
<u>389B</u>	PARK RANGER 2	<u>51</u>	2	<u>53</u>
<u>389C</u>	PARK RANGER 3	<u>56</u>	<u>3</u>	<u>59</u>
<u>291C</u>	PHYSICIAN ASSISTANT, CERTIFIED	<u>78N</u>	1	<u>79N</u>
<u>621F</u>	PLUMBER/PIPEFITTER/ STEAMFITTER	<u>50G</u>	1	<u>51G</u>
<u>621G</u>	PLUMBER/PIPEFITTER/ STEAMFITTER	<u>53G</u>	1	<u>54G</u>
<u>621H</u>	PLUMBER/PIPEFITTER/ STEAMFITTER	<u>57G</u>	1	<u>58G</u>
<u>179I</u>	PROPERTY & ACQUISITION SPECIALIST 1	<u>42</u>	4	<u>46</u>
<u>179J</u>	PROPERTY & ACQUISITION SPECIALIST 2	<u>49</u>	4	<u>53</u>
<u>179K</u>	PROPERTY & ACQUISITION SPECIALIST 3	<u>54</u>	4	<u>58</u>
179L	PROPERTY & ACQUISITION SPECIALIST 4	<u>57</u>	4	<u>61</u>

<u>179M</u>	PROPERTY & ACQUISITION SPECIALIST 5	<u>60</u>	4	<u>64</u>
<u>179N</u>	PROPERTY & ACQUISITION SPECIALIST 6	<u>62</u>	4	<u>66</u>
NEW	PSYCHIATRIC YOUTH COUNSELOR 1	<u>NEW</u>	<u>NEW</u>	<u>49</u>
<u>348N</u>	PSYCHIATRIC YOUTH COUNSELOR 2	<u>49</u>	3	<u>52</u>
<u>3480</u>	PSYCHIATRIC YOUTH COUNSELOR 3	<u>52</u>	3	<u>55</u>
<u>348P</u>	PSYCHIATRIC YOUTH COUNSELOR 4	<u>55</u>	<u>3</u>	<u>58</u>
<u>362F</u>	PSYCHOLOGIST - FORENSIC EVALUATOR	<u>79</u>	2	<u>81</u>
<u>362C</u>	PSYCHOLOGIST 3	<u>69</u>	2	<u>71</u>
<u>362D</u>	PSYCHOLOGIST 4	<u>79</u>	2	<u>81</u>
<u>165G</u>	PUBLIC BENEFITS SPECIALIST 1	41	2	43
<u>283P</u>	PUBLIC HEALTH ADVISOR 3	<u>56</u>	<u>3</u>	<u>59</u>
283Q	PUBLIC HEALTH ADVISOR 4	<u>60</u>	3	<u>63</u>
400P	RADIATION HEALTH PHYSICIST 1	<u>59</u>	4	<u>63</u>
400Q	RADIATION HEALTH PHYSICIST 2	<u>62</u>	7	<u>69</u>
400R	RADIATION HEALTH PHYSICIST 3	<u>65</u>	7	<u>72</u>
<u>285E</u>	REGISTERED NURSE 1	<u>58N</u>	1	<u>59N</u>

<u>285F</u>	REGISTERED NURSE 2	<u>68N</u>	1	<u>69N</u>
<u>285G</u>	REGISTERED NURSE 3	<u>72N</u>	1	<u>73N</u>
<u>502E</u>	RESEARCH INVESTIGATOR 1	<u>52</u>	<u>6</u>	<u>58</u>
<u>502F</u>	RESEARCH INVESTIGATOR 2	<u>56</u>	<u>6</u>	<u>62</u>
<u>502G</u>	RESEARCH INVESTIGATOR 3	<u>61</u>	<u>5</u>	<u>66</u>
<u>125M</u>	RESEARCH INVESTIGATOR 4	<u>68</u>	2	<u>70</u>
<u>347G</u>	RESIDENTIAL REHABILITATION COUNSELOR 3	<u>49</u>	2	<u>51</u>
<u>347H</u>	RESIDENTIAL REHABILITATION COUNSELOR 4	<u>51</u>	3	<u>54</u>
<u>422M</u>	REVIEW JUDGE	<u>69</u>	<u>6</u>	<u>75</u>
<u>303M</u>	SENIOR EPIDEMIOLOGIST (NON-MEDICAL)	<u>76</u>	2	<u>78</u>
<u>257E</u>	SIGN LANGUAGE INTERPRETER 1	38	7	<u>45</u>
<u>257F</u>	SIGN LANGUAGE INTERPRETER 2	41	8	<u>49</u>
<u>257G</u>	SIGN LANGUAGE INTERPRETER 3	<u>47</u>	9	<u>56</u>
NEW	SPEECH PATHOLOGIST/ AUDIOLOGIST SPECIALIST 1	NEW	NEW	<u>60</u>
<u>3510</u>	SOCIAL SERVICE SPECIALIST 1	<u>51</u>	1	<u>52</u>

<u>351P</u>	SOCIAL SERVICE SPECIALIST 2	<u>56</u>	1	<u>57</u>
<u>351Q</u>	SOCIAL SERVICE SPECIALIST 3	<u>58</u>	1	<u>59</u>
	SOCIAL SERVICE SPECIALIST 4	<u>61</u>	1	<u>62</u>
<u>351R</u>	SOCIAL SERVICE SPECIALIST 5	<u>64</u>	1	<u>65</u>
<u>351S</u>	SOCIAL SERVICE SUPPORT SPECIALIST	<u>39</u>	<u>3</u>	<u>42</u>
	TRANSPORTATION ENGINEER 1	<u>56</u>	1	<u>57</u>
<u>530L</u>	TRANSPORTATION ENGINEER 2	<u>60</u>	1	<u>61</u>
<u>530M</u>	TRANSPORTATION ENGINEER 3	<u>64</u>	1	<u>65</u>
<u>530M</u>	TRANSPORTATION ENGINEER 4	<u>68</u>	1	<u>69</u>
<u>530N</u>	TRANSPORTATION ENGINEER 5	<u>72</u>	1	<u>73</u>
<u>530P</u>	TRANSPORTATION TECHNICAL ENGINEER	<u>72</u>	1	<u>73</u>
<u>538R</u>	TRANSPORTATION TECHNITIAN 1	43	1	44
<u>538T</u>	TRANSPORTATION TECHNITIAN 3	<u>56</u>	1	<u>57</u>
<u>163T</u>	VETERANS BENEFIT SPECIALIST 1	<u>42</u>	1	<u>43</u>
<u>163U</u>	VETERANS BENEFIT SPECIALIST 2	<u>45</u>	1	<u>46</u>
NEW	VETERANS BENEFIT SPECIALIST 3	<u>NEW</u>	NEW	<u>51</u>

NEW	VETERANS BENEFIT SPECIALIST 4	NEW	NEW	<u>54</u>
<u>602U</u>	WASTEWATER TREATMENT PLANT OPERATOR 2	<u>53E</u>	1	<u>54E</u>
<u>602V</u>	WASTEWATER TREATMENT PLANT OPERATOR 3	<u>56E</u>	1	<u>57E</u>
<u>521E</u>	WCC CREW SUPERVISOR 1	43	<u>32</u>	<u>46</u>
<u>521F</u>	WCC CREW SUPERVISOR 2	<u>46</u>	43	<u>50</u>
<u>453F</u>	WEIGHTS & MEASURES COMPLIANCE SPECIALIST 2	43	3	<u>46</u>
<u>453G</u>	WEIGHTS & MEASURES COMPLIANCE SUPERVISOR	<u>47</u>	2	<u>49</u>
<u>NEW</u>	WIRELESS COMMUNICATIONS SYSTEMS DESIGNER	NEW	NEW	71E
<u>NEW</u>	WIRELESS COMMUNICATIONS SYSTEMS TECHNICIAN MANAGER	NEW	NEW	<u>74E</u>
<u>NEW</u>	WIRELESS COMMUNICATIONS SYSTEMS TECHNICIAN 1	NEW	NEW	<u>55E</u>
<u>NEW</u>	WIRELESS COMMUNICATIONS SYSTEMS TECHNICIAN 2	NEW	NEW	<u>61E</u>
NEW	WIRELESS COMMUNICATIONS	NEW	NEW	<u>65E</u>

	SYSTEMS TECHNICIAN 3			
<u>NEW</u>	WIRELESS COMMUNICATIONS SYSTEMS TECHNICIAN 4	NEW	NEW	<u>67E</u>
<u>168P</u>	WORKERS' COMPENSATION ADJUDICATOR 2	<u>49</u>	1	<u>50</u>
<u>168R</u>	WORKERS' COMPENSATION ADJUDICATOR 4	<u>56</u>	1	<u>57</u>
<u>168S</u>	WORKERS' COMPENSATION ADJUDICATOR 5	<u>58</u>	1	<u>59</u>
<u>168E</u>	WORKERS' COMPENSATION ADJUDICATOR 6	<u>61</u>	1	<u>62</u>
<u>355P</u>	YOUTH ACADEMY RESIDENTIAL SPECIALIST 2 YOUTH ACADEMY	44	4	<u>49</u>
<u>355Q</u>	RESIDENTIAL SPECIALIST 3 YOUTH ACADEMY	<u>48</u>	4	<u>52</u>
<u>355R</u>	RESIDENTIAL SPECIALIST 4	<u>52</u>	<u>4</u>	<u>56</u>

feasible by OFM and subsequently funded by the Legislature in the 2025-2027budget.

This tentative agreement will only become final if it is first determined to be financially

APPENDIX T **New Classifications Associated With** THE INFORMATION TECHNOLOGY (IT) PROFESSIONAL **STRUCTURE**

		New
		RANGE
		EFFECTIVE
IT PR	OFESSIONAL JOB FAMILY CLASSIFICATIONS	7/1/2019
482AD	Application Development Entry	Range 4
483AD	Application Development - Journey	Range 5
484AD	Application Development - Senior/Specialist	Range 8
485AD	Application Development - Expert	Range 10
486AD	Application Development - IT Manager	Range 10
487AD	Application Development - Senior IT Manager	Range 11
482CS	Customer Support - Entry	Range 1
483CS	Customer Support - Journey	Range 3
484CS	Customer Support - Senior/Specialist	Range 5
487CS	Customer Support - IT Manager	Range 8
482DM	Data Management - Entry	Range 2
483DM	Data Management - Journey	Range 6
484DM	Data Management - Senior/Specialist	Range 7
485DM	Data Management - Expert	Range 9
486DM	Data Management - IT Manager	Range 10
4 87DM	Data Management - Senior IT Manager	Range 11
483A	IT Architecture - Journey	Range 4
484A	IT Architecture - Senior/Specialist	Range 9
485A	IT Architecture - Expert	Range 11
4 86A	IT Architecture - IT Manager	Range 10
487A	IT Architecture - IT Senior Manager	Range 11
482BA	IT Business Analyst - Entry	Range 3
483BA	IT Business Analyst - Journey	Range 5
484BA	IT Business Analyst - Senior/Specialist	Range 7
485BA	IT Business Analyst - Expert	Range 9
486BA	IT Business Analyst - IT Manager	Range 9
487BA	IT Business Analyst - IT Senior Manager	Range 10
482PP	IT Policy and Planning Entry	Range 2
483PP	IT Policy and Planning - Journey	Range 3
484PP	IT Policy and Planning Senior/Specialist	Range 8
485PP	IT Policy and Planning - Expert	Range 9
486PP	IT Policy and Planning - IT Manager	Range 10
487PP	IT Policy and Planning - IT Senior Manager	Range 11
482PM	IT Project Management - Entry	Range 5

		New
		RANGE
		EFFECTIVE
IT P R	OFESSIONAL JOB FAMILY CLASSIFICATIONS	7/1/2019
483PM	IT Project Management - Journey	Range 6
484PM	IT Project Management - Senior/Specialist	Range 8
485PM	IT Project Management - Expert	Range 10
486PM	IT Project Management - IT Manager	Range 10
487PM	IT Project Management - IT Senior Manager	Range 11
483S	IT Security - Journey	Range 5
484S	IT Security - Senior/Specialist	Range 8
4 85S	IT Security - Expert	Range 11
4 86S	IT Security - IT Manager	Range 10
487S	IT Security - IT Senior Manager	Range 11
482VM	IT Vendor Management - Entry	Range 1
483VM	IT Vendor Management - Journey	Range 4
484VM	IT Vendor Management - Senior/Specialist	Range 7
485VM	IT Vendor Management - Expert	Range 8
486VM	IT Vendor Management - IT Manager	Range 10
487VM	IT Vendor Management - IT Senior Manager	Range 11
482NT	Network and Telecommunications - Entry	Range 3
483NT	Network and Telecommunications - Journey	Range 5
484NT	Network and Telecommunications - Senior/Specialist	Range 7
485NT	Network and Telecommunications - Expert	Range 9
486NT	Network and Telecommunications - IT Manager	Range 9
487NT	Network and Telecommunications - IT Senior Manager	Range 11
4 82QA	Quality Assurance - Entry	Range 3
483QA	Quality Assurance - Journey	Range 5
484QA	Quality Assurance - Senior/Specialist	Range 7
485QA	Quality Assurance - Expert	Range 8
486QA	Quality Assurance - IT Manager	Range 9
4 87QA	Quality Assurance - IT Senior Manager	Range 10
482SA	System Administration - Entry	Range 3
483SA	System Administration Journey	Range 6
484SA	System Administration - Senior/Specialist	Range 7
485SA	System Administration - Expert	Range 9
486SA	System Administration - IT Manager	Range 8
4 87SA	System Administration - IT Senior Manager	Range 9

APPENDIX T COMPRESSION AND INVERSION ADJUSTMENTS FOR EIGHTEEN DOLLARS AN HOUR STARTING WAGE

*The provisions of this Appendix do not apply to the Department of Corrections, see DOC supplemental addendum.

Class Code	Class Title	Current Range	Range Increase	New Range
<u>105E</u>	ADMINISTRATIVE ASSISTANT 1	<u>35</u>	4	<u>39</u>
<u>105F</u>	ADMINISTRATIVE ASSISTANT 2	<u>37</u>	4	<u>41</u>
<u>105G</u>	ADMINISTRATIVE ASSISTANT 3	<u>40</u>	4	<u>44</u>
<u>105H</u>	ADMINISTRATIVE ASSISTANT 4	<u>46</u>	4	<u>50</u>
<u>105I</u>	ADMINISTRATIVE ASSISTANT 5	<u>50</u>	4	<u>54</u>
<u>104J</u>	ADMINISTRATIVE INTERN 3	<u>34E</u>	4	38E
<u>106E</u>	ADMINISTRATIVE SERVICES MANAGER A	<u>46</u>	4	<u>50</u>
<u>106F</u>	ADMINISTRATIVE SERVICES MANAGER B	<u>51</u>	4	<u>55</u>
<u>106G</u>	ADMINISTRATIVE SERVICES MANAGER C	<u>56</u>	4	<u>60</u>
<u>346E</u>	ADULT TRAINING SPECIALIST 1	39	2	41
<u>568I</u>	AGRICULTURAL COMMODITY INSPECTOR 2	<u>36</u>	2	<u>38</u>
<u>569E</u>	AGRICULTURAL TECHNOLOGIST	<u>36</u>	4	<u>40</u>
<u>152I</u>	AUDITOR 2	<u>42</u>	<u>3</u>	<u>45</u>
<u>152J</u>	AUDITOR 3	<u>46</u>	<u>3</u>	<u>49</u>
<u>152K</u>	AUDITOR 4	<u>50</u>	<u>3</u>	<u>53</u>
<u>152L</u>	AUDITOR 5	<u>52</u>	3	<u>55</u>
<u>566E</u>	BRAND CONTROL SPECIALIST	<u>37</u>	1	38
<u>566F</u>	BRAND INSPECTOR 1	38	1	<u>39</u>

<u>149H</u>	<u>CASHIER 4</u>	<u>37</u>	4	<u>41</u>
<u>197I</u>	COMMUNICATIONS CONSULTANT 1	<u>38</u>	2	<u>40</u>
	COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATIONAL			
<u>208A</u>	SPECIALIST 1	<u>38</u>	2	<u>40</u>
<u>144E</u>	CONTRACTS ASSISTANT	<u>37</u>	2	<u>39</u>
<u>674G</u>	COOK 1	<u>35</u>	1	<u>36</u>
<u>674H</u>	COOK 2	<u>38</u>	1	<u>39</u>
<u>674I</u>	COOK 3	<u>40</u>	2	<u>42</u>
<u>206L</u>	COPY CENTER LEAD A	<u>34</u>	4	<u>38</u>
<u>206M</u>	COPY CENTER LEAD B	<u>36</u>	4	<u>40</u>
<u>678J</u>	CUSTODIAN 2	<u>34</u>	2	<u>36</u>
<u>678K</u>	CUSTODIAN 3	<u>37</u>	1	<u>38</u>
<u>102A</u>	CUSTOMER SERVICE SPECIALIST 1	<u>35</u>	4	<u>39</u>
<u>102B</u>	CUSTOMER SERVICE SPECIALIST 2	<u>37</u>	4	<u>41</u>
<u>102C</u>	CUSTOMER SERVICE SPECIALIST 3	<u>39</u>	4	<u>43</u>
<u>102D</u>	CUSTOMER SERVICE SPECIALIST 4	<u>43</u>	4	<u>47</u>
<u>168A</u>	DDS EXAMINER SUPPORT SPECIALIST 1	<u>36</u>	4	<u>40</u>
<u>523E</u>	ENVIRONMENTAL SPECIALIST 1	<u>38</u>	2	<u>40</u>
<u>600I</u>	EQUIPMENT TECHNICIAN 1	<u>35G</u>	1	<u>36G</u>
<u>111C</u>	EVENTS COORDINATOR 3	<u>39</u>	2	<u>41</u>
<u>122E</u>	EXTERNAL CIVIL RIGHTS SPECIALIST 1	<u>47</u>	2	<u>49</u>
<u>122F</u>	EXTERNAL CIVIL RIGHTS SPECIALIST 2	<u>53</u>	1	<u>54</u>
<u>565K</u>	FARMER 3	<u>38</u>	4	<u>42</u>
<u>177Q</u>	FINANCIAL RECOVERY ENFORCEMENT OFFICER 1	<u>39</u>	1	<u>40</u>

<u>143I</u>	FISCAL ANALYST 1	<u>40</u>	<u>5</u>	<u>45</u>
<u>143J</u>	FISCAL ANALYST 2	44	<u>5</u>	<u>49</u>
143K	FISCAL ANALYST 3	50	<u>5</u>	55
143L	FISCAL ANALYST 4	54	<u>3</u>	57
143M	FISCAL ANALYST 5	59	2	61
148M	FISCAL TECHNICIAN 2	34	4	38
<u>148N</u>	FISCAL TECHNICIAN 3	<u>36</u>	4	<u>40</u>
<u>1480</u>	FISCAL TECHNICIAN LEAD	<u>37</u>	<u>5</u>	<u>42</u>
<u>148P</u>	FISCAL TECHNICIAN SUPERVISOR	<u>40</u>	<u>5</u>	<u>45</u>
<u>675F</u>	FOOD SERVICE WORKER	<u>34</u>	1	<u>35</u>
<u>112I</u>	FORMS & RECORDS ANALYST 1	<u>36</u>	3	<u>39</u>
<u>591J</u>	GROUNDS & NURSERY SERVICES SPECIALIST 2	<u>34</u>	2	<u>36</u>
<u>591K</u>	GROUNDS & NURSERY SERVICES SPECIALIST 3	<u>36</u>	2	<u>38</u>
<u>591L</u>	GROUNDS & NURSERY SERVICES SPECIALIST 4	38	2	<u>40</u>
<u>591M</u>	GROUNDS & NURSERY SERVICES SPECIALIST 5	<u>42</u>	1	<u>43</u>
<u>119E</u>	HUMAN RESOURCE CONSULTANT 1	<u>47</u>	2	<u>49</u>
<u>119F</u>	HUMAN RESOURCE CONSULTANT 2	<u>53</u>	1	<u>54</u>
123E	HUMAN RESOURCE CONSULTANT ASSISTANT 1	<u>36</u>	3	<u>39</u>
<u>123F</u>	HUMAN RESOURCE CONSULTANT ASSISTANT 2	<u>42</u>	2	44
<u>150G</u>	INSURANCE TECHNICIAN 3	<u>37</u>	<u>5</u>	<u>42</u>
<u>152N</u>	LABOR & INDUSTRIES AUDITOR 1	42	3	45

<u>1520</u>	LABOR & INDUSTRIES AUDITOR 2	<u>45</u>	<u>3</u>	<u>48</u>
<u>152P</u>	LABOR & INDUSTRIES AUDITOR 3	<u>50</u>	2	<u>52</u>
<u>152Q</u>	LABOR & INDUSTRIES AUDITOR 4	<u>54</u>	1	<u>55</u>
<u>152R</u>	LABOR & INDUSTRIES AUDITOR 5	<u>57</u>	1	<u>58</u>
<u>510E</u>	LABORATORY ASSISTANT 1	<u>38</u>	1	<u>39</u>
<u>679H</u>	LAUNDRY OPERATIONS SUPERVISOR 1	41	1	<u>42</u>
<u>679I</u>	LAUNDRY OPERATIONS SUPERVISOR 2	<u>46</u>	1	<u>47</u>
<u>679F</u>	LAUNDRY WORKER 2	<u>34</u>	2	<u>36</u>
<u>679G</u>	LAUNDRY WORKER 3	<u>38</u>	1	<u>39</u>
<u>425E</u>	LEGAL ASSISTANT 1	<u>38</u>	4	<u>42</u>
<u>425F</u>	LEGAL ASSISTANT 2	41	3	44
<u>425G</u>	LEGAL ASSISTANT 3	44	2	<u>46</u>
<u>425H</u>	LEGAL ASSSTANT 4	<u>48</u>	2	<u>50</u>
<u>425D</u>	LEGAL OFFICE ASSISTANT	<u>36</u>	4	<u>40</u>
<u>262J</u>	LIBRARY & ARCHIVES PARAPROFESSIONAL 2	<u>37</u>	1	38
<u>262L</u>	LIBRARY AND ARCHIVES PARAPROFESSIONAL 3	<u>39</u>	1	<u>40</u>
<u>262M</u>	LIBRARY AND ARCHIVES PARAPROFESSIONAL 4	<u>46</u>	1	<u>47</u>
<u>113L</u>	MAIL PROCESSING MANAGER	<u>40</u>	4	44
<u>113J</u>	MAIL PROCESSING-DRIVER	<u>34</u>	4	<u>38</u>
<u>113K</u>	MAIL PROCESSING-DRIVER LEAD	<u>36</u>	4	<u>40</u>
<u>678H</u>	MAINTENANCE CUSTODIAN	<u>36</u>	2	<u>38</u>
<u>170E</u>	MEDICAL ASSISTANCE SPECIALIST 1	<u>35</u>	3	38
<u>170F</u>	MEDICAL ASSISTANCE SPECILIST 2	<u>38</u>	2	<u>40</u>

<u>182A</u>	MEDICAL PROGRAM ASSISTANT	<u>38</u>	2	<u>40</u>
<u>282F</u>	MEDICAL TRANSCRIPTIONIST 2	<u>37</u>	4	41
<u>519I</u>	NATURAL RESOURCES TECHNICIAN 2	<u>34</u>	2	<u>36</u>
<u>519J</u>	NATURAL RESOURCES TECHNICIAN 3	<u>39</u>	2	<u>41</u>
<u>100J</u>	OFFICE ASSISTANT 3	<u>34</u>	4	<u>38</u>
<u>100K</u>	OFFICE ASSISTANT LEAD	<u>36</u>	4	<u>40</u>
<u>106J</u>	OFFICE MANAGER	<u>43</u>	2	<u>45</u>
<u>106K</u>	OFFICE SERVICES MANAGER 1	<u>47</u>	1	<u>48</u>
<u>106L</u>	OFFICE SERVICES MANAGER 2	<u>49</u>	1	<u>50</u>
<u>100L</u>	OFFICE SUPPORT SUPERVISOR 1	38	4	<u>42</u>
<u>100M</u>	OFFICE SUPPORT SUPERVISOR 2	<u>40</u>	4	44
<u>100R</u>	OFFICE SUPPORT SUPERVISOR 3	<u>43</u>	3	<u>46</u>
<u>260Q</u>	PARKS INTERPRETIVE SPECIALIST 1	40	1	<u>41</u>
<u>260T</u>	PARKS INTERPRETIVE SPECIALIST 2	<u>45</u>	1	<u>46</u>
<u>260V</u>	PARKS INTERPRETIVE SPECIALIST 3	<u>53</u>	1	<u>54</u>
<u>101G</u>	PBX & TELEPHONE OPERATOR	<u>34</u>	4	38
<u>101H</u>	PBX CHIEF OPERATOR	<u>36</u>	4	<u>40</u>
<u>680B</u>	PERSONAL SERVICES SPECIALIST 2	<u>34</u>	1	<u>35</u>
<u>680C</u>	PERSONAL SERVICES SPECIALIST 3	<u>36</u>	1	<u>37</u>
<u>570K</u>	PLANT TECHNICIAN 2	<u>37</u>	2	<u>39</u>
<u>260J</u>	PRESERVATION & MUSEUM SPECIALIST 2	<u>38</u>	2	<u>40</u>
<u>260K</u>	PRESERVATION & MUSEUM SPECIALIST 3	<u>42</u>	2	44
<u>260L</u>	PRESERVATION & MUSEUM SPECIALIST 4	<u>48</u>	1	<u>49</u>
<u>205G</u>	PRINTING & DUPLICATION SPECIALIST 3	<u>35G</u>	4	<u>39G</u>

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<u>115F</u>	PROCUREMENT & SUPPLY SUPPORT SPECIALIST 2	<u>34</u>	2	<u>36</u>
<u>115G</u>	PROCUREMENT & SUPPLY SUPPORT SPECIALIST 3	<u>36</u>	<u>2</u>	<u>38</u>
<u>107M</u>	PROGRAM ASSISTANT	<u>37</u>	2	<u>39</u>
<u>107N</u>	PROGRAM COORDINATOR	<u>40</u>	1	<u>41</u>
<u>107R</u>	PROGRAM MANAGER A	48	1	<u>49</u>
<u>107Q</u>	PROGRAM SUPPORT SUPERVISOR 2	44	1	<u>45</u>
<u>701E</u>	RECREATION & ATHLETICS SPECIALIST 1	<u>35</u>	2	<u>37</u>
<u>257J</u>	RESIDENTIAL/STUDENT LIFE COUNSELOR	<u>37</u>	<u>3</u>	<u>40</u>
<u>227G</u>	RETAIL CLERK 2	<u>34</u>	2	<u>36</u>
<u>6780</u>	SENIOR PARK AIDE	<u>36E</u>	1	<u>37E</u>
<u>681F</u>	SEWING & ALTERATIONS SPECIALIST 2	<u>35</u>	4	<u>39</u>
<u>681G</u>	SEWING & ALTERATIONS SPECIALIST 3	<u>39</u>	4	<u>43</u>
<u>681H</u>	SEWING & ALTERATIONS SUPERVISOR	43	4	<u>47</u>
<u>257E</u>	SIGN LANGUAGE INTERPRETER 1	45	2	<u>47</u>
<u>257F</u>	SIGN LANGUAGE INTERPRETER 2	<u>49</u>	1	<u>50</u>
<u>116G</u>	STOCKROOM ATTENDANT 3	<u>35</u>	4	<u>39</u>
<u>116I</u>	STOCKROOM SUPERVISOR	<u>37</u>	4	<u>41</u>
<u>178E</u>	SUPPORT ENFORCEMENT TECHNICIAN	<u>39</u>	1	<u>40</u>
<u>1770</u>	TAX SERVICE REPRESENTATIVE 1	<u>35</u>	3	38
<u>177P</u>	TAX SERVICE REPRESENTATIVE 2	<u>37</u>	3	<u>40</u>
<u>101I</u>	TELEPHONE COMMUNICATIONS SUPERVISOR	38	4	42
<u>310P</u>	THERAPY AIDE	<u>38</u>	2	<u>40</u>
<u>595M</u>	UTILITY WORKER 3	<u>36G</u>	4	<u>40G</u>

<u>595N</u>	UTILITY WORKER 4	<u>39G</u>	4	<u>43G</u>
<u>163S</u>	VETERANS BENEFIT ASSISTANT	<u>35</u>	3	38
<u>163T</u>	VETERANS BENEFIT SPECIALIST 1	<u>43</u>	2	<u>45</u>
<u>163U</u>	VETERANS BENEFIT SPECIALIST 2	<u>46</u>	2	<u>48</u>
<u>117J</u>	WAREHOUSE OPERATOR 2	<u>34G</u>	2	<u>36G</u>
<u>453E</u>	WEIGHTS & MEASURES COMPLIANCE SPECIALIST 1	<u>35</u>	<u>5</u>	<u>40</u>
<u>402b</u>	WILDLAND FIRE MGMT SUPERVISOR	44	2	<u>46</u>
<u>402G</u>	WILDLAND FIRE MGMT TECHNICIAN	<u>38</u>	1	<u>39</u>
<u>358E</u>	WORKSOURCE SPECIALIST 1	<u>37</u>	2	<u>39</u>