

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES (WFSE)
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1199 HMC/ALNW
(SEIU 1199NW)**

MOU: JOINT UNIT CLARIFICATION

This Memorandum of Understanding is by and between the University of Washington ("Employer" or "University"), the Washington Federation of State Employees ("WFSE"), and the Service Employees International Union Local 1199 HMC/ALNW ("SEIU 1199NW").

The Parties agree that the work performed by the Social Work Assistant 1, Anesthesiology Technician 1, and Respiratory Care Assistant 1 classifications at Harborview Medical Center (HMC) is mixed work performed by employees represented by both WFSE and SEIU 1199NW.

The Parties agree to jointly petition the Public Employment Relations Commission (PERC) for a Unit Clarification to clarify the bargaining units and move these classifications from the WFSE HMC Bargaining Unit into the SEIU 1199NW HMC Bargaining Units set forth below:

Reg Job Code	NI Job Code	Job Title	New Bargaining Unit
18693	22762	SOCIAL WORK ASSISTANT 1	SEIU 1199NW HMC SOCIAL WORKER AND DIETITIAN
18711	22776	ANESTHESIOLOGY TECHNICIAN 1	SEIU 1199NW HMC RESPIRATORY THERAPIST/ANESTHESIA TECHNICIAN/ELECTRONEURODIAGNOSTIC TECHNOLOGIST
18702	22767	RESPIRATORY CARE ASSISTANT	SEIU 1199NW HMC RESPIRATORY THERAPIST/ANESTHESIA TECHNICIAN/ELECTRONEURODIAGNOSTIC TECHNOLOGIST

This MOU will expire upon implementation.

Banks Evans, Assistant Vice President
UW Labor Relations / Date

 4/9/25

Herb Harris, WFSE / Date

Jane Hopkins, SEIU 1199NW / Date